FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Nashington, | D.C. | 20549 | |
|-------------|------|-------|--|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | OMB APPRO | /AL |
|---|--------------------------|-----------|
| | OMB Number: | 3235-0287 |
| | Estimated average burden | |
| - | hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| BENNETT RICK J (Last) (First) (Middle) | | on* | 2. Issuer Name and Ticker or Trading Symbol MATRIX SERVICE CO [MTRX] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | |
|---|---------|--------------------|--|---|--|--------------------------------------|--|--|--|
| | | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) | | Officer (give title below) | Other (specify below) | | | |
| | | | 08/30/2022 | | VP & Chief Information Officer | | | | |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv | idual or Joint/Group Filing | (Check Applicable Line) | | | |
| TULSA | OK | 74135 | | X | Form filed by One Rep Form filed by More than | orting Person n One Reporting Person | | | |
| (City) | (State) | (Zip) | | | | | | | |
| | | Table I - Non-Deri | vative Securities Acquired, Disposed of, or Benefic | ially O | wned | | | | |

| Table 1 - Non-Derivative Securities Acquired, Disposed of, or Deficiciany Owned | | | | | | | | | | | | |
|---|--|---|------------------------------|---|--|---|---------------------------|--|---|---|--|--|
| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | Code | v | Amount (A) or (D) | | Price | (Instr. 3 and 4) | | (mstr. 4) | | |
| COMMON STOCK(1) | 08/30/2022 | | M | | 1,418 | A | (2) | 31,698 | D | | | |
| COMMON STOCK ⁽¹⁾ | 08/30/2022 | | D | | 1,418 | D | \$5.78 | 30,280 | D | | | |
| COMMON STOCK ⁽¹⁾ | 08/30/2022 | | F | | 412(3) | D | \$5.78 | 29,868 | D | | | |
| COMMON STOCK(1) | 08/30/2022 | | A | | 6,759(4) | A | \$0 ⁽⁵⁾ | 36,627(6) | D | | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | (e.g., pane, oune, numanie, opinone, occurrance) | | | | | | | | | | | | | | |
|---|---|--|---|------------------------------|---|--|-------|---------------------------|--------------------|--------------------------------|---|--|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | e | of Securities | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| RESTRICTED STOCK UNITS | (2) | 08/30/2022 | | М | | | 1,418 | 08/30/2022 ⁽⁷⁾ | 08/30/2025 | COMMON STOCK ⁽¹⁾ | 1,418 | (2) | 4,253 | D | |
| RESTRICTED STOCK UNITS | (2) | 08/30/2022 | | A | | 6,759 ⁽⁸⁾ | | 08/30/2023 | 08/30/2026 | COMMON STOCK ⁽¹⁾ | 6,759 | (5) | 6,759 | D | |

Explanation of Responses:

- 1. MATRIX SERVICE COMPANY COMMON STOCK.
- 2. EACH RESTRICTED STOCK UNIT IS THE ECONOMIC EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK, ALL RESTRICTED STOCK UNITS ARE SETTLED SOLELY IN CASH WHEN VESTED.
- 3. RESTRICTED STOCK UNIT AWARD SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR SERVICE-BASED GRANT.
- 4. RESTRICTED STOCK UNIT EACH UNIT WILL ENTITLE THE REPORTING PERSON TO ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK IF AND WHEN THE CONDITIONS OF THE RESTRICTION HAVE BEEN SATISFIED. FOR THIS GRANT, 25% WILL VEST EACH YEAR FOR THE NEXT FOUR YEARS ON THE ANNIVERSARY DATES
- 5. NOT APPLICABLE.
- 6. INCLUDES 21,895 SHARES OF MATRIX SERVICE COMPANY COMMON STOCK OWNED OUTRIGHT.
- 7. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2022 TO AUGUST 30, 2025.
- 8. EACH UNIT WILL ENTITLE THE REPORTING PERSON TO THE CASH EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK IF AND WHEN THE CONDITIONS OF THE RESTRICTION HAVE BEEN SATISFIED. FOR THIS GRANT, 25% WILL VEST EACH YEAR FOR THE NEXT FOUR YEARS ON THE ANNIVERSARY DATES.

Remarks:

Rick J. Bennett

09/01/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.