UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-K

(Mark One)

Item 6.

[X] Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the fiscal year ended May 31, 2000.

or

[] Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from_____ to____

Commission File No. 0-18716

MATRIX SERVICE COMPANY

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 73-1352174 (I.R.S. Employer Identification No.)

74116

(Zip Code)

10701 East Ute Street Tulsa, Oklahoma (Address of Principal Executive Offices)

Registrant's telephone number, including area code: (918) 838-8822. Securities Registered Pursuant to Section 12(b) of the Act: None Securities Registered Pursuant to Section 12(g) of the Act:

Common Stock, par value \$0.01 per share (Title of class)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes X No___

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. X

The approximate aggregate market value of the registrant's common stock (based upon the August 14, 2000 closing sale price of the common stock as reported by the NASDAQ National Market System) held by non-affiliates as of August 14, 2000 was approximately \$41,716,608.

The number of shares of the registrant's common stock outstanding as of August 14, 2000 was 8,676,766 shares.

Documents Incorporated by Reference

Certain sections of the registrant's definitive proxy statement relating to the registrant's 2000 annual meeting of stockholders, which definitive proxy statement will be filed within 120 days of the end of the registrant's fiscal year, are incorporated by reference into Part III of this Form 10-K.

TABLE OF CONTENTS

Part I

		Page
Item 1.	Business1	L
Item 2.	Properties	2
Item 3.	Legal Proceedings	2
Item 4.	Submission of Matters to a Vote of Security Holders12	2
	Part II	
Item 5.	Market for the Registrant's Common Equity and Related Stockholder Matters	13

Selected Financial Data......14

Item	7.	Management's Discussion and Analysis of Financial Condition and Results of Operations15
Item	7A.	Quantitative and Qualitative Disclosures About Market Risk22
Item	8.	Financial Statements and Supplementary Data22
Item	9.	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure
		Part III
Item	10.	Directors and Executive Officers of the Registrant50
Item	11.	Executive Compensation
Item	12.	Security Ownership of Certain Beneficial Owners and Management50
Item	13.	Certain Relationships and Related Transactions50
		Part IV
Item	14.	Exhibits, Financial Statement Schedules and Reports on Form 8-K51

PART I

Item 1. Business

Background

Matrix Service Company ("Matrix" or the "Company") provides specialized on-site maintenance and construction services for the petroleum, manufacturing, industrial gas, transportation, chemical, food and processing industries. Matrix's services include the maintenance, repair and construction of large aboveground storage tanks ("ASTS"); Plant Services; including maintenance contracts, "turnarounds" and safety services; and Construction Services, including turnkey, design build and general construction. Matrix also provides bundled services where two or more of its business units combine to provide a complete service to their customers. Customers use these services to expand their operation, improve operating efficiencies and to comply with stringent environmental and safety regulations.

The Company's principal executive offices are located at 10701 East Ute Street, Tulsa, Oklahoma 74116, and its telephone number is (918) 838-8822. Unless the context otherwise requires, all references herein to "Matrix" or the "Company" are to Matrix Service Company or its subsidiaries.

Aboveground Storage Tank (AST) Operations

The Company's AST Operations include maintenance, repair, design and construction of AST's. The repair and construction of these tanks incorporate devices that meet current federal and state air and water quality guidelines. These devices include secondary tank bottoms for containment of leaks, primary and secondary seals for floating roof tanks that reduce evaporation loss from the tank and water intrusion into the tank and many other fittings unique to the tank industry. The floating roof seals are marketed under the Company's Flex-A-Seal(R) and Flex-A-Span(R) trade names. The Company also markets a patented roof drain swivel, the Flex-A-Swivel(R) used for floating roof drains that remove water from open-top floating roof tanks.

AST Market and Regulatory Background

In 1989, the American Petroleum Institute ("API") estimated that there were approximately 700,000 ASTs in the United States that stored crude oil, condensate, lube oils, distillates, gasolines and various other petroleum products. These tanks range in capacity from 26 barrels (42 gal/barrel) to in excess of 1,000,000 barrels. The Company's principal focus is maintaining, repairing, designing and constructing large ASTs, with capacities ranging from 250 barrels and larger. The Company believes, based on industry statistics, that there are over 120,000 of these large tanks currently in use, accounting for more than 70% of the domestic petroleum product storage capacity. These ASTs are used primarily by the refining, pipeline and marketing segments of the petroleum industry.

Historically, many AST owners limited capital expenditures on ASTs to new construction and periodic maintenance on an as-needed basis. Typically, these expenditures decreased during periods of depressed conditions in the petroleum and petrochemical industries, as AST owners sought to defer expenditures not immediately required for continued operations.

During recent years, many AST owners have taken a more proactive approach to tank maintenance and repair and protection of the environment. Much of this is driven by the fact that in 1989 it was estimated that over forty percent of the existing AST's were over twenty years old. The AST owners have come to rely on AST service companies to furnish the necessary modifications because they can provide technical expertise, experienced field labor trained in safe work habits, and materials and equipment that satisfy federal and state mandates. In addition, because of the recent consolidations and cut backs in the petroleum industry, the AST owners have fewer experienced personnel on staff and must rely on qualified service providers to assist them in meeting their needs.

In January 1991, the API-adopted industry standards for the maintenance, inspection and repair of existing ASTs (API 653). The API standards provide the industry with uniform guidelines for the periodic inspection, maintenance and repair of ASTs. The Company believes that these standards have resulted, and will continue to result, in an increased level of AST maintenance and repair on the part of many AST owners.

AST Services and Products

The Company provides its customers with a comprehensive range of AST services and products as outlined below.

New Construction

The Company designs, fabricates and constructs new ASTs to both petroleum and industrial standards and customer specifications. These tanks range in capacity from approximately 50 barrels to 1,000,000 barrels and larger. Clients require new tanks in conjunction with expansion plans, replacement of old or damaged tanks, storage for additional product lines to meet environmental requirements, replacement of surface impoundments and changes in population.

Maintenance and Modification

The Company derives a significant portion of its revenues from providing AST maintenance, repair and modification services. The principal services in this area involve the design, construction and installation of floating roof and seal assemblies, the design and construction of secondary containment systems (double bottoms), and the provision of a variety of services for underground and aboveground piping systems. The Company also installs, maintains and modifies tank appurtenances, including spiral stairways, platforms, water drain-off assemblies, roof drains, gauging systems, fire protection systems, rolling ladders and structural supports.

Floating Roof and Seal Assemblies

Many ASTs are equipped with a floating roof and seal assembly. The floating roof is required by environmental regulations to minimize vapor emissions and reduce fire hazard. A floating roof also prevents losses of stored petroleum products. The seal spans the gap between the rim of the floating roof and the tank wall. The seal prevents vapor emissions from an AST by creating the tightest possible seal around the perimeter of the roof while still allowing movement of the roof and seal downward and upward with the level of stored product. In addition, the Company's seal system prevents substantially all rainwater from entering the product. The Company's seals are manufactured from a variety of materials designed for compatibility with specific petroleum products. All of the seals installed by the Company may be installed while the tank is in service, which reduces tank owners' maintenance, cleaning and disposal costs.

Secondary Containment Systems

The Company constructs a variety of secondary containment systems under or around ASTs according to its own design or the design provided by its customers. Secondary leak detection systems allow tank owners to detect leaks in the tanks at an early stage before groundwater contamination has occurred. In addition, the systems help to contain leakage until the tank can be repaired. The most common type of secondary containment system constructed involves installing a liner of high-density polyethylene, reinforced polyurethane or a layer of impervious clay under the steel tank bottom. The space between the liner and the new bottom is then filled with a layer of concrete or sand. A cathodic protection system may be installed between the liner and the new bottom to help control corrosion. Leak detection ports are installed between the liner and steel bottom to allow for visual inspection while the tank is in service. The Company believes that during the 1990's a substantial number of AST owners have installed, and will continue to install, secondary containment systems.

Specialty Tanks

The Company designs, fabricates and field erects new refrigerated liquefied gas storage tanks for the storage of ammonia, butane, carbon dioxide, ethane, methane, argon, nitrogen, oxygen, propane and other products. These tanks are utilized by the chemical, petrochemical and industrial gas industries.

Manufacturing

The Company operates three "state-of-the-art" fabrication facilities located in Oklahoma, California, and Pennsylvania. At the Tulsa Port of Catoosa, Oklahoma, the Company owns and operates a fabrication facility located on 13 acres of leased land. This facility has the capacity to fabricate new tanks, new tank components and all maintenance, retrofit and repair parts including fixed roofs, floating roofs, seal assemblies, shell plate and tank appurtenances. The Tulsa Port has transportation service via railroad and Mississippi River barge facilities in addition to the interstate highway system, making it economical to transport heavy loads of raw material and fabricated steel. This facility is qualified to perform services on equipment that requires American Society of Mechanical Engineer Code Stamps ("ASME codes"). In Bristol, Pennsylvania, the Company leases land and buildings and owns the equipment used in fabrication. This facility has the capacity to fabricate new tanks, new tank components, all maintenance, retrofit and repair parts including fixed roofs, floating roofs, shell plate and tank appurtenances. This facility is located close to the petrochemical industry which supplies the large population center of the Northeastern United States. At Anaheim, California, the Company leases land and buildings and owns the equipment used in fabrication. This facility has the capacity to fabricate tank components, all maintenance, retrofit and repair parts including fixed roofs, floating roofs and seals. This facility is located close to the petrochemical industry which supplies the large population center of the Southwest United States.

Plant Services Operations

The Company provides specialized maintenance and construction services to the domestic petroleum refining industry and, to a lesser extent, to the gas processing and petrochemical industries. The Company specializes in routine and supplemental plant maintenance, turnarounds and capital construction services, which involve complex, time-sensitive maintenance of the critical operating units of a refinery or plant.

Plant Services Market Overview

The domestic petroleum refining industry presently consists of approximately 161 operating refineries. To ensure the operability, environmental compliance, efficiency and safety of their plants, refiners must maintain, repair or replace process equipment, operating machinery and piping systems on a regular basis. Major maintenance and capital projects require the shutdown of an operating unit, or in some cases, the entire refinery. In addition to routine maintenance, numerous repair and capital improvement projects are undertaken during a turnaround. Depending on the type, utilization rate, and operating efficiency of a refinery, turnarounds of a refinery unit typically occur at scheduled intervals ranging from six months to four years.

The U.S. refinery industry has undergone significant changes in the last 18 years with refining capacity going from 18.6 million barrels per day to 16.4 million barrels per day. Many factors created this reduction in capacity including the importing of refined product, the need to close inefficient, uneconomic refining facilities and the changes in proximity of crude production to refining capacity. With these refinery closings and the domestic increase in demand for refined product, domestic refineries are operating at high utilization rates. Generally higher utilization rates mean more wear and tear on the processing units. With the consolidations and subsequent reductions in staff within the petroleum industry and the need for reliable maintenance either during the turn-around process or day to day maintenance, more reliance for performance is placed on service providers such as Matrix.

Matrix provides day to day maintenance including managing the maintenance force through reliability studies and other management tools. This continual effort to improve performance is in concert with the industry's desire to reduce operating cost. The day to day maintenance presence assists in the effort to obtain turn-around work when the refinery periodically shuts down for major repairs.

Plant Service Customer Offerings

The Company provides its customers with a competitive range of services as outlined below.

Turnaround Services

Effective plant shutdown and refinery turnaround management is achieved by a combination of factors. Over the years Matrix has successfully developed and implemented management requirements including:

0	Planning	0	QA/QC Management
0	Subcontractor Management	0	Experienced Supervisors
0	Scheduling	0	Teamwork

Safety Management o Quality Control Cost Control o Inspection

Matrix utilizes the following Planning and Scheduling Software

0	Primavera P3 for Windows	0	CASP
0	Primavera Suretrak for Windows	0	TASC/MASC (Kurtz and Steel)

Teamwork (applicable modules) o SP - Impower

Additional Services

Primavera Finest Hour

Planning and Scheduling

0	Blinding	0	Exchanger Slab Management
0	Towers	0	Fin Fan Retube and Repair Procurement
0	Vessels	0	Cost Control
0	Exchangers	0	Subcontractor Management

o Microsoft Project

o ASME Code Work

- o Valves
- o Piping

o QA/QC Services

o Safety Professionals

Maintenance Services

Matrix's maintenance services include on-going, routine maintenance, in addition to providing "quick response" to emergency situations. The Company recognizes that not only is a skilled daily maintenance workforce imperative to successful plant operation, but it can have a very positive impact on turnaround and other "non-routine" maintenance requirements. We believe our most successful projects come from locations where we have more than a transient presence. Maintenance services include:

- o Daily Maintenance Management
- o Multi Craft Workforce
- o Pipe Fitting and Welding
- o Machinist/Millwright
- o Instrumentation
- o Electrical

- o Asbestos and Lead Abatement
- o Piping and Vessel Insulation
- o Marine Terminal Maintenance
- o Exchanger Extraction and Tube Repairs
- o Tower and Vessel Maintenance
 - Aboveground Storage Tank Maintenance

Maintenance Achievements

- o Maintenance personnel reductions through the implementation of Maintenance Management Systems and Reliability Based Maintenance.
- o Maintenance Productivity Incentives.
- o Highly successful Safety and Quality Programs.

Fin Fan Tube Repairs

The Company has the qualifications and expertise to make total fin fan tube replacement and tube repairs on-site. The benefits to our clients include reduced cost when compared to having to ship out the fin fan unit for repairs, and reduced downtime as the repairs are done on-site.

ASME Code Stamp Services

The Company is qualified to perform services on equipment that contains ASME codes. Many state agencies and insurance companies require that a qualified ASME code installer perform services on ASME coded equipment. Many of the Company's competitors are not ASME code qualified, which forces them to subcontract portions of projects involving work with coded equipment.

Construction Services

The Company's Construction Services Division coordinates and executes major projects for the following industries: power generation; petroleum refining; industrial gas, liquid and dry bulk storage; chemical; food and processing industries; and most manufacturing facilities. Proper execution of industrial projects requires innovative thinking and well-conceived safety and execution planning to ensure safe and on-time completion.

Turnkey Construction

From design coordination through project start-up and commissioning, Matrix provides expert, site-specific teams to support projects. The Company emphasizes lowering costs and shortening schedules by combining the vast experience of the owner, vendors and contractors to ensure a successful project.

Heavy Mechanical Installations

Matrix controls all aspects of the execution plan through a merit shop environment. The Company's background in equipment setting, alignment, piping, instrumentation and electrical work gives it the multi-discipline craft resources necessary to complete the installation in the most efficient way possible.

Civil, Concrete, Steel Erection and Structures

Matrix's experience includes a complete range of construction services including heavy civil, concrete foundations, shoring, structural concrete and steel. Work includes construction of the infrastructure required for industrial facilities such as clean rooms, laboratories, and research and development facilities.

High Pressure Vessel, Boiler and Heater Erection and Code Welding

Matrix erects boilers from new to repair or replacement, and can supply R, PP, S and U stamps for all work requiring code stamp certification. The Company's welding expertise includes all types of specialty, exotic and alloy welding. It can also provide vessel and pipe fabrication and modular skid construction for special projects.

Retrofits, Expansions and Modernizations

The Company's experience and reputation are built upon a list of successful retrofit and expansion projects, including extensive work in existing "live" units

Plant Dismantle and Equipment Relocation Services

Matrix has the experience and talent to provide value engineering, execution plant development, scheduling, demolition, removal, coordination, transportation and installation of existing plants and equipment.

Full Service Distribution, Terminal and Bulk Storage Services

Matrix's extensive capabilities allow it to provide a full range of planning, design, construction, and management services for all types of terminals and bulk storage for aviation, rail, transit and marine facilities. In addition, Matrix can supply full tank construction and maintenance services.

Other Business Matters

Customers and Marketing

The Company derives a significant portion of its revenues from performing construction and maintenance services for the major integrated oil companies. In fiscal 2000, BP/Amoco/Arco represented 17% of the Company's consolidated revenues and Chevron accounted for 12% of consolidated revenues. The loss of any one of these major customers could have a material adverse effect on the Company. The Company also performs services for independent petroleum refining and marketing companies, architectural and engineering firms, the food industry, general contractors and several major petrochemical companies. The Company sold its products and services to approximately 360 customers during fiscal 2000.

The Company markets its services and products primarily through its marketing personnel, senior professional staff and its management. The marketing personnel concentrate on developing new customers and assist management and staff with existing customers. The Company enjoys many preferred provider relationships with clients that are awarded without competitive bid through long-term contract agreements. In addition, the Company competitively bids many projects. Maintenance projects have a duration of one week to several months depending on work scope. New tank projects have a duration of six weeks to more than a year. General construction projects range from 3 months to 2 years.

Competition

The AST, Plant Services, and Construction Services Divisions are highly fragmented and competition is intense within these industries. Major competitors in the AST Service Division include Chicago Bridge & Iron Company and Pitt-Des Moines, Inc., as well as a number of smaller regional companies. Major competitors in the West Coast plant service industry are Timec and a number of large engineering firms. Competition is based on, among other factors, work quality and timeliness of performance, safety and efficiency, availability of personnel and equipment, and price. The Company believes that its expertise and its reputation for providing safe and timely services allow it to compete effectively. Although many companies that are substantially larger than the Company have entered the market from time to time in competition with the Company, the Company believes that the level of expertise and experience necessary to perform complicated, on-site maintenance and construction operations presents an entry barrier to these companies and other competitors with less experience than the Company.

Backlog

At May 31, 2000, the Company's AST Services, Plant Maintenance and Construction Services Divisions had an estimated backlog of work under contracts believed to be firm of approximately \$61.0 million, as compared with an estimated backlog of approximately \$40.8 million as of May 31, 1999. Virtually all of the projects comprising this backlog are expected to be completed within fiscal year 2001. Because many of the Company's contracts are performed within short time periods after receipt of an order, the Company does not believe that the level of its backlog is a meaningful indicator of its sales activity.

Seasonality

The operating results of the Plant Services Division, and to some extent AST maintenance and repair, may be subject to significant quarterly fluctuations, affected primarily by the timing of planned maintenance projects at customers' facilities. Generally, the Company's turnaround projects are undertaken in two primary periods-February through May and September through November-when refineries typically shut down certain operating units to make changes to adjust to seasonal shifts in product demand. As a result, the Company's quarterly operating results can fluctuate materially. In addition, the AST Services Division typically has a lower level of operating activity during the winter months and early into the new calendar year as many of the Company's customers' maintenance budgets have not been finalized and demand for storage fluctuates with demand for product.

Raw Material Sources and Availability

The only significant raw material that the Company purchases is steel and steel pipe which is used primarily in the AST Services Division for new tank construction and tank repair and maintenance activities and construction services. The Company purchases its steel products from a number of suppliers located throughout the United States. In today's market environment, steel is readily available at attractive prices. However, the price and availability of steel historically has been volatile and there is no assurance that the current market conditions will remain unchanged in the future. Significantly higher steel prices or limited availability could have a negative impact on the Company's future operating performance.

Insurance

The Company maintains worker's compensation insurance, general liability insurance and auto liability insurance in the primary amount of \$1.0 million, and an umbrella policy with coverage limits of \$50.0 million in the aggregate. The Company also maintains policies to cover its equipment and other property with coverage limits of \$36.0 million and policies for care, custody and control with coverage limits of \$2.7 million in the aggregate. Most of the Company's policies provide for coverage on an occurrence basis, not a "claims made" basis. The Company's liability policies are subject to certain deductibles, none of which is higher than \$250,000. The Company maintains a performance and payment bonding line of \$150.0 million. The Company also maintains key-man life insurance policies covering its current and former CEO's, and professional liability insurance.

Many of the Company's contracts require it to indemnify its customers for injury, damage or loss arising in connection with their projects, and provide for warranties of materials and workmanship. There can be no assurance that the Company's insurance coverage will protect it against the incurrence of loss as a result of such contractual obligations.

Employees

As of May 31, 2000, the Company employed 1,323 employees, of which 264 were employed in non-field positions and 1,059 in field or shop positions. Throughout fiscal year 2000, the Company employed a total of 2,281 employees in field or shop positions who worked on a project-by-project basis.

As of May 31, 2000, 267 of the 1,059 field or shop employees were covered by a collective bargaining agreement. The Company operates under two collective bargaining agreements through the Boilermakers Union - the NTL Agreement for Tank Construction Work and the Maintenance and Repair Agreement covering Tank Repair and Related Work. Both agreements provide the union employees with benefits including a Health and Welfare Plan, Pension Plan, National Annuity Trust, Apprenticeship Training, and a Wage and Subsistence Plan.

The Company has not experienced any significant strikes or work shortages and has maintained high-quality relations with its employees.

Patents and Proprietary Technology

The Company holds one patent in the United States and one in Canada under the Flex-A-Seal(R) trademark which covers a seal for floating roof storage tanks. The United States patent expires in August 2000 and the Canadian patent expires in September 2008. The Company also holds two United States and one United Kingdom patents under the Flex-A-Span(R) trademark which covers a peripheral seal for floating roof tank covers. The United States patents expire in October 2001 and August 2008 and the United Kingdom patent expires in May 2011. The Company holds a U.S. patent which covers its ThermoStor(R) diffuser system that receives, stores and dispenses both chilled and warm water in and from the same storage tank. The ThermoStor(R) patent expires in March 2010. The Company also holds a patent for a Floating Deck Support Apparatus(R) for aluminum roofs. This patent expires in January 2001. The Company has developed the RS 1000 Tank Mixer(R) which controls sludge build-up in crude oil tanks through resuspension. The RS 1000 Tank Mixer(R) patent expires in August 2012. The Company has designed and developed the Flex-A-Swivel(R), a swivel joint for floating roof drain systems. The United States Patent expires in March 2019. While the Company believes that the protection of its patents is important to its business, it does not believe that these patents are essential to the success of the Company.

Regulation

Various environmental protection laws have been enacted and amended during the past 30 years in response to public concern over the environment. The operations of the Company and its customers are subject to these evolving laws and the related regulations, which are enforced by the EPA and various other federal, state and local environmental, safety and health agencies and authorities. The Company believes that its current operations are in material compliance with such laws and regulations; however, there can be no assurance that significant costs and liabilities will not be incurred due to increasingly stringent environmental restrictions and limitations. Historically, however, the cost of measures taken to comply with these laws has not had a material adverse effect on the financial condition of the Company. In fact, the proliferation of such laws has led to an increase in the demand for some of the Company's products and services. A discussion of the principal environmental laws affecting the Company and its customers is set forth below.

Air Emissions Requirements. The EPA and many state governments have adopted legislation and regulations subjecting many owners and operators of storage vessels and tanks to strict emission standards. The regulations prohibit the storage of certain volatile organic liquids ("VOLs") in open-top tanks and require tanks which store VOLs to be equipped with primary and/or secondary roof seals mounted under a fixed or floating roof. Related regulations also impose continuing seal inspection and agency notification requirements on tank owners

and prescribe certain seal requirements. Under the latest EPA regulations, for example, floating roofs on certain large tanks constructed or modified after July 1984 must be equipped with one of three alternative continuous seals mounted between the inside wall of the tank and the edge of the floating roof. These seals include a foam or liquid-filled seal mounted in contact with the stored petroleum product; a combination of two seals mounted one above the other, the lower of which may be vapor mounted; and a mechanical shoe seal, composed of a metal sheet held vertically against the inside wall of the tank by springs and connected by braces to the floating roof. The EPA has imposed similar requirements which are now effective or will be after completion of various phase-in periods on certain large tanks, regardless of the date of construction, operated by companies in industries such as petroleum refining and synthetic organic chemical manufacturing which are subject to regulations controlling hazardous air pollutant emissions. The EPA is in the process of developing further regulations regarding seals and floating roofs.

Amendments to the federal Clean Air Act adopted in 1990 require, among other things, that refineries produce cleaner burning gasoline for sale in certain large cities where the incidence of volatile organic compounds in the atmosphere exceeds prescribed levels leading to ozone depletion. Refineries are undergoing extensive modifications to develop and produce acceptable reformulated fuels that satisfy the Clean Air Act Amendments. Such modifications are anticipated to cost refineries several billion dollars, and require the use of specialized construction services such as those provided by the Company. A significant number of refineries have completed changes to produce "reformulated fuels," principally refineries serving specific areas of the U.S.; however, there are a substantial number of refineries that have not made the change. The EPA is also in the process of developing further regulations to require production of cleaner gasolines and diesel fuels including the production of reduced sulfur gasoline and diesel duel.

As part of the Clean Air Act Amendments of 1990, Congress required the EPA to promulgate regulations to prevent accidental releases of air pollutants and to minimize the consequences of any release. The EPA adopted regulations requiring Risk Management Plans ("RMPs") from companies which analyze and limit risks associated with the release of certain hazardous air pollutants. In addition, the EPA requires companies to make RMPs available to the public. Many petroleum related facilities, including refineries, will be subject to the regulations and may be expected to upgrade facilities to reduce the risks of accidental releases. Accordingly, the Company believes that the promulgation of accidental release regulations could have a positive impact on its business.

Water Protection Regulations. Protection of groundwater and other water resources from spills and leakage of hydrocarbons and hazardous substances from storage tanks and pipelines has become a subject of increasing legislative and regulatory attention, including releases from ASTs. Under Federal Water Pollution Control Act regulations, owners of most ASTs are required to prepare spill prevention, control and countermeasure ("SPCC") plans detailing steps that have been taken to prevent and respond to spills and to provide containment for the AST to prevent contamination of soil and groundwater. These plans are also subject to review by the EPA, which has authority to inspect covered ASTs to determine compliance with SPCC requirements. Various states have also enacted groundwater legislation that has materially affected owners and operators of petroleum storage tanks. The adoption of such laws has prompted many companies to install double bottoms on their storage tanks to lessen the chance that their facilities will discharge or release regulated chemicals. State statutes regarding protection of water resources have also induced many petroleum companies to excavate product pipelines located in or near marketing to elevate the pipelines aboveground and to install leak detection terminals. systems under the pipelines. These laws and regulations have generally led to an increase in the demand for some of the Company's products and services.

In the event hydrocarbons are spilled or leaked into groundwater or surface water from an AST that the Company has constructed or repaired, the Company could be subject to lawsuits involving such spill or leak. To date, the Company has not suffered a material loss resulting from such litigation.

Hazardous Waste Regulations. The Resource Conservation and Recovery Act of 1976 ("RCRA") provides a comprehensive framework for the regulation of generators and transporters of hazardous waste, as well as persons engaged in the treatment, storage and disposal of hazardous waste. Under state and federal regulations, many generators of hazardous waste are required to comply with a number of requirements, including the identification of such wastes, strict labeling and storage standards, and preparation of a manifest before the waste is shipped off site. Moreover, facilities that treat, store or dispose of hazardous waste must obtain a RCRA permit from the EPA, or equivalent state agency, and must comply with certain operating, financial responsibility and site closure requirements.

In 1990, the EPA issued its Toxicity Characteristic Leaching Procedure ("TCLP") regulations. Under the TCLP regulations, which have been amended from time to time, wastes containing prescribed levels of any one of several identified substances, including organic materials found in refinery wastes and waste-waters (such as benzene), will be characterized as "hazardous" for RCRA purposes. As a result, some owners and operators of facilities that produce hazardous wastes are being required to make modifications to their facilities or operations in order to remain outside the regulatory framework or to come into compliance with the Subtitle C requirements. Many petroleum refining, production, transportation and marketing facilities are choosing to replace existing surface impoundments with storage tanks and to equip certain of the remaining impoundments with secondary containment systems and double liners. Accordingly, the Company believes that the promulgation of the TCLP regulations are having a positive impact on its tank construction and modification business.

Amendments to RCRA require the EPA to promulgate regulations banning the land disposal of hazardous wastes, unless the wastes meet certain treatment standards or the particular land disposal method meets certain waste containment criteria. Regulations governing disposal of wastes identified as hazardous under the TCLP, for example, could require water drained from the bottom of many petroleum storage tanks to be piped from the tanks to a separate facility for treatment prior to disposal. Because the TCLP regulations can, therefore, provide an incentive for owners of petroleum storage tanks to reduce the amount of water seepage in the tanks, the Company believes that the regulations have and will continue to positively influence sales of its Flex-A-Seal(R) roof seals, which materially reduce the amount of water seepage into tanks.

CERCLA. The Comprehensive Environmental Response, Compensation and Liability Act of 1980 ("CERCLA"), also known as "Superfund", authorizes the EPA to identify and clean up sites contaminated with hazardous substances and to recover the costs of such activities, as well as damages to natural resources, from certain classes of persons specified as liable under the statute. Such persons include the owner or operator of a site and companies that disposed or arranged for the disposal of hazardous substances at a site. Under CERCLA, private parties which incurred remedial costs may also seek recovery from statutorily responsible persons. Liabilities imposed by CERCLA can be joint and several where multiple parties are involved. Many states have adopted their own statutes and regulations to govern investigation and cleanup of, and liability for, sites contaminated with hazardous substances or petroleum products.

Although the liabilities imposed by RCRA, CERCLA and other environmental legislation are more directly related to the activities of the Company's clients, they could under certain circumstances give rise to liability on the part of the Company if the Company's efforts in completing client assignments were considered arrangements related to the transport or disposal of hazardous substances belonging to such clients. In the opinion of management, however, it is unlikely that the Company's activities will result in any liability under either CERCLA or other environmental regulations in an amount which will have a material adverse effect on the Company's operations or financial condition, and management is not aware of any current liability of the Company based on such a theory.

Oil Pollution Act. The Oil Pollution Act of 1990 ("OPA") established a new liability and compensation scheme for oil spills from onshore and offshore facilities. Section 4113 of the OPA directed the President to conduct a study to determine whether liners or other secondary means of containment should be used to prevent leaking or to aid in leak detection at onshore facilities used for storage of oil. The Company believes that its business would be positively affected by any regulations eventually promulgated by the EPA that required liners and/or secondary containment be used to minimize leakage from ASTs. While the regulation has not, to date, been enacted, the industry designs secondary containment in all new tanks being built and, in general, secondary containment is installed in existing tanks when they are taken out of service for other reasons, in anticipation of this regulation.

Health and Safety Regulations. The operations of the Company are subject to the requirements of the Occupational Safety and Health Act ("OSHA") and comparable state laws. Regulations promulgated under OSHA by the Department of Labor require employers of persons in the refining and petrochemical industries, including independent contractors, to implement work practices, medical surveillance systems, and personnel protection programs in order to protect employees from workplace hazards and exposure to hazardous chemicals. In addition, in response to recent accidents in the refining and petrochemical industries, new legislation and regulations including OSHA's Process Safety Management Standard ("PSM") requiring stricter safety requirements have been enacted. Under PSM, employers and contractors must ensure that their employees are trained in and follow all facility work practices and safety rules and are informed of known potential hazards. The Company has established comprehensive

programs for complying with health and safety regulations. While the Company believes that it operates safely and prudently, there can be no assurance that accidents will not occur or that the Company will not incur substantial liability in connection with the operation of its business.

The State of California has promulgated particularly stringent laws and regulations regarding health and safety and environmental protection. The Company's operations in California are subject to strict oversight under these laws and regulations and the failure to comply with these laws and regulations could have a negative impact on the Company.

Environmental

Matrix is a participant in certain environmental activities in various stages involving assessment studies, cleanup operations and/or remedial processes.

In connection with the Company's sale of Brown Steel Contractors and affiliated entities ("Brown") in 1999, an environmental assessment was conducted at Brown's Newnan, Georgia facilities. The assessment turned up a number of deficiencies relating to storm water permitting, air permitting and waste handling and disposal. An inspection of the facilities also showed friable asbestos that needed to be removed. In addition, Phase II soil testing indicated a number of VOC's, SVOC's and metals above the State of Georgia notification limits. Ground water testing also indicated a number of contaminants above the State of Georgia notification limits.

Appropriate State of Georgia agencies have been notified of the findings and corrective and remedial actions have been completed, are currently underway, or plans for such actions have been submitted to the State of Georgia for approval. The current estimated total cost for cleanup and remediation is \$1.7 million, \$0.4 million of which remains accrued at May 31, 2000. Additional testing, however, could result in greater costs for cleanup and remediation than is currently accrued.

Matrix closed or sold the business operations of its San Luis Tank Piping Construction Company, Inc. ("SLT") and West Coast Industrial Coatings, Inc. subsidiaries, which are located in California. Although Matrix does not own the land or building, it would be liable for any environmental exposure while operating at the facility, a period from June 1, 1991 to the present. At the present time, the environmental liability that could result from the testing is unknown, however, Matrix has purchased a pollution legal liability insurance policy with \$5.0 million of coverage.

Matrix has other fabrication operations in Tulsa, Oklahoma; Bristol, Pennsylvania; and Anaheim, California which could subject the Company to environmental liability. It is unknown at this time if any such liability exists but based on the types of fabrication and other manufacturing activities performed at these facilities and the environmental monitoring that the Company undertakes, Matrix does not believe it has any material environmental liabilities at these locations.

Matrix builds aboveground storage tanks and performs maintenance and repairs on existing aboveground storage tanks. A defect in the manufacturing of new tanks or faulty repair and maintenance on an existing tank could result in an environmental liability if the product stored in the tank leaked and contaminated the environment. Matrix currently has liability insurance with pollution coverage of \$1 million, but the amount could be insufficient to cover a major claim. Matrix is currently involved in one claim which occurred before pollution coverage was obtained. The Company does not believe that its repair work was defective and is not liable for any subsequent environmental damage.

Item 2. Properties

The executive offices of the Company are located in a 20,400 square foot facility owned by the Company and located in Tulsa, Oklahoma. The Company owns a 64,000 square foot facility located on 13 acres of land leased from the Tulsa Port of Catoosa which is used for the fabrication of tanks and tank parts. The Company owns a 60,000 square foot facility on 14 acres of land owned in Tulsa, Oklahoma which is now occupied by the tank construction group and provides excess fabrication capacity for tank parts. The Company also owns a 22,000 square foot facility located on 14 acres of owned land in Tulsa, Oklahoma for Tulsa regional operations, a 13,300 square foot facility in Temperance, Michigan for the Michigan regional operations and a 22,600 square foot facility in Houston, Texas for Houston regional operations. The Company owns 143,300 square foot and 41,000 square foot facilities, located on 6.5 acres and 31.8 acres, respectively, in Newnan, Georgia which are being leased by Caldwell Tanks, the Buyer of Brown. These facilities will be sold upon final environmental remediation as provided under the Asset Sales Agreement with Caldwell Tanks, Inc. The Company owns a 30,000 square foot facility located on 5.0 acres of owned land in Bellingham, Washington. Also, the Company owns a 1,806 square foot facility located in Sarnia, Ontario, Canada. The Company leases offices in Anaheim, Bay Point, and Paso Robles, California; Bristol and Bethlehem, Pennsylvania; Houston, Texas and Newark, Delaware. The aggregate lease payments for these leases during fiscal 2000 were approximately \$0.9 million. The Company believes that its facilities are adequate for its current operations.

Item 3. Legal Proceedings

The Company and its subsidiaries are named defendants in several lawsuits arising in the ordinary course of their business. While the outcome of lawsuits cannot be predicted with certainty, management does not expect these lawsuits to have a material adverse impact on the Company.

See also "Item 1 - Business - Environmental" for a discussion of environmental proceedings involving the Company.

Item 4. Submission of Matters to a Vote of Security Holders

Not applicable.

Item 5. Market for the Registrant's Common Equity and Related Stockholder

Price Range of Common Stock

The Common Stock has traded on the National Market System of the National Association of Securities Dealers, Inc. Automated Quotation ("NASDAQ") System since the Company's initial public offering on September 26, 1990. The trading symbol for the Common Stock is "MTRX." The following table sets forth the high and low closing sale prices for the Common Stock on the National Market System as reported by NASDAQ for the periods indicated:

	Fiscal Year 2000		Fiscal 199	
	High	Low	High 	Low
First Quarter	\$4.75	\$3.75	\$7.75	\$4.88
Second Quarter	4.81	3.63	5.50	3.97
Third Quarter	6.75	4.06	5.13	3.50
Fourth Quarter	5.50	4.38	4.50	2.94
			Fiscal 200	
			High	Low
First Quarter (throu	gh August 14	, 2000)	\$5.06	\$4.63

As of August 14, 2000 there were approximately 76 holders of record of the Common Stock. The Company believes that the number of beneficial owners of its Common Stock is substantially greater than 76.

Dividend Policy

The Company has never paid cash dividends on its Common Stock. The Company currently intends to retain earnings to finance the growth and development of its business and does not anticipate paying cash dividends in the foreseeable future. Any payment of cash dividends in the future will depend upon the financial condition, capital requirements and earnings of the Company as well as other factors the Board of Directors may deem relevant. The Company's credit agreement restricts the Company's ability to pay dividends.

Item 6. Selected Financial Data

The following table sets forth selected historical financial information for Matrix covering the five years ended May 31, 2000.

Matrix Service Company (In millions, except per share data)

	Years Ended				
	2000	1999	1998	1997	1996
Revenues	193.8	211.0	225.4	183.1	183.7
Gross profit	20.5	14.0	18.6	17.4	16.6
Gross profit %	10.6%	6.6%	8.3%	9.5%	9.0%
Operating income (loss)	6.8	(11.5)	(16.3)	5.5	4.7
Operating income (loss) %	3.5%	(5.5)%	(7.2)%	3.0%	2.6%
Pre-tax income / (loss)	7.2	(12.6)	(17.3)	5.1	4.4
Net income / (loss)	6.6	(12.6)	(11.6)	3.0	2.4
Net income / (loss) %	3.4%	(6.0)%	(5.1)%	1.6%	1.3%
Earnings / (loss) per share-diluted	0.74	(1.34)	(1.22)	0.31	0.26
Equity per share-diluted	6.11	5.29	6.87	7.86	7.68
Weighted average shares outstanding	9.0	9.4	9.5	9.7	9.5
Working capital	19.4	25.7	41.1	28.2	26.4
Total assets	78.3	88.2	112.7	116.9	105.8
Long-term debt	0.0	5.5	13.1	6.4	4.8
Capital expenditures	6.3	5.4	2.6	5.8	3.4
Stockholders' equity	54.9	49.7	65.3	76.2	73.0
Total long-term debt to equity %	0.0%	11.1%	20.1%	8.4%	6.6%
Cash flow from operations	8.4	16.7	3.0	6.2	9.6

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward Looking Statements

This Annual Report and the information incorporated herein by reference contains various "forward-looking statements" within the meaning of federal and state securities laws, including those identified or predicated by the words "believes," "anticipates," "expects," "plans," "should" or "could" or similar expressions. Such statements are subject to a number of uncertainties that could cause the actual results to differ materially from those projected. Such factors include, but are not limited to, the following:

- o Changes in general economic conditions in the United States.
- o Changes in laws and regulations to which Matrix is subject, including tax, environmental, and employment laws and regulations.
- o The cost and effects of legal and administrative claims and proceedings against Matrix or its subsidiaries.
- Conditions of the capital markets Matrix utilizes to access capital to finance operations.
- The ability to raise capital in a cost-effective way.
 - The effect of changes in accounting policies.
- The ability to manage growth and to assimilate personnel and operations of acquired businesses.
- o The ability to control costs.
- O Changes in foreign economies, currencies, laws, and regulations, especially in Canada where Matrix has made direct investments.
- o Political developments in foreign countries, especially in Canada where Matrix has made direct investments.
 - The ability of Matrix to develop expanded markets and product or service offerings as well as its ability to maintain existing markets.
 - Technological developments, high levels of competition, lack of customer diversification, and general uncertainties of governmental regulation in the energy industry.
- o The ability to recruit, train, and retain project supervisors with substantial experience.
 - A downturn in the petroleum storage operations or hydrocarbon processing operations of the petroleum and refining industries.
 - Changes in the labor market conditions that could restrict the availability of workers or increase the cost of such labor.
- o The negative effects of a strike or work stoppage.
- o The timing and planning of maintenance projects at customer facilities in the refinery industry which could cause adjustments for seasonal shifts in product demands.
- Exposure to construction hazards related to the use of heavy equipment with attendant significant risks of liability for personal injury and property damage.
- o The use of significant production estimates for determining percent complete on construction contracts could produce different results upon final determination of project scope.
- The inherent inaccuracy of estimates used to project the timing and cost of exiting operations of non-core businesses.
- o Fluctuations in quarterly results.

Given these uncertainties, readers of this Annual Report are cautioned not to place undue reliance upon such statements.

Matrix Service Company Annual Results of Operations (In millions, except per share data)

	AST Services	Construction Services	Plant Services	Total	Municipal Water Services	FCCU Services	Total	Combined Total
Year ended May 31, 2000 Consolidated revenues Gross profit (loss) Operating income (loss) Income (loss) before income tax expense Net income (loss) Earnings / (loss) per share - diluted Weighted average shares	131.8 17.4 8.0 8.0 7.4 0.83	9.3 (0.5) (1.8) (1.5) (1.5) (0.17)	34.3 3.2 1.3 1.3 0.14	175.4 20.1 7.5 7.8 7.2 0.80	18.4 0.7 (0.4) (0.3) (0.3) (0.03)	0.0 (0.3) (0.3) (0.3) (0.3) (0.03)	18.4 0.4 (0.7) (0.6) (0.6) (0.06)	193.8 20.5 6.8 7.2 6.6 0.74 8,993
Year ended May 31, 1999 Consolidated revenues Gross profit (loss) Operating income (loss) Income (loss) before income tax expense Net income (loss) Earnings / (loss) per share - diluted Weighted average shares	112.6 12.9 3.9 3.4 3.4 0.36	22.9 (0.2) (1.5) (1.6) (1.6) (0.17)	29.9 3.8 1.8 1.7 1.7 0.18	165.4 16.5 4.2 3.5 3.5 0.37	45.1 (2.4) (15.6) (16.1) (16.1) (1.71)	0.5 (0.1) (0.1) 0.0 0.0	45.6 (2.5) (15.7) (16.1) (16.1) (1.71)	211.0 14.0 (11.5) (12.6) (12.6) (1.34) 9,440
Year ended May 31, 1998 Consolidated revenues Gross profit (loss) Operating income (loss) Income (loss) before income tax expense Net income (loss) Earnings / (loss) per share - diluted Weighted average shares	103.0 11.0 1.8 1.5 1.2 0.14	45.0 5.4 4.3 4.2 2.5 0.26	20.6 2.4 0.8 0.7 0.4 0.04	168.6 18.8 6.9 6.4 4.1 0.44	46.2 1.7 (5.3) (5.4) (4.8) (0.51)	10.6 (1.9) (17.9) (18.3) (10.9) (1.15)	56.8 (0.2) (23.2) (23.7) (15.7) (1.66)	225.4 18.6 (16.3) (17.3) (11.6) (1.22) 9,546
Variances 2000 to 1999 Consolidated revenues Gross profit (loss) Operating income Income (loss) before income tax expense Net income (loss)	19.2 4.5 4.1 4.6 4.0	(13.6) (0.3) (0.3) 0.1 0.1	4.4 (0.6) (0.5) (0.4) (0.4)	10.0 3.6 3.3 4.3 3.7	(26.7) 3.1 15.2 15.8 15.8	(0.5) (0.2) (0.2) (0.3) (0.3)	(27.2) 2.9 15.0 15.5 15.5	(17.2) 6.5 18.3 19.8 19.2
Variances 1999 to 1998 Consolidated revenues Gross profit (loss) Operating income Income (loss) before income tax expense Net income (loss)	9.6 1.9 2.1 1.9 2.2	(22.1) (5.6) (5.8) (5.8) (4.1)	9.3 1.4 1.0 1.0	(3.2) (2.3) (2.7) (2.9) (0.6)	(1.1) (4.1) (10.3) (10.7) (11.3)	(10.1) 1.8 17.8 18.3 10.9	(11.2) (2.3) 7.5 7.6 (0.4)	(14.4) (4.6) 4.8 4.7 (1.0)

AST Services 2000 vs. 1999

Revenues for AST Services in 2000 were \$131.8 million, an increase of \$19.2 million or 17.1% over 1999. Gross margin for 2000 of 13.2% was significantly better than the 11.5% produced in 1999 as a direct result of higher margin lump sum work combined with better execution of job plans. These margin improvements were offset somewhat by the International Division as a result of a \$0.6 million gross profit loss on a project in Venezuela. These margin gains along with the increased sales volumes resulted in gross profit for 2000 of \$17.4 million exceeding that of 1999 by \$4.5 million, or 34.9%.

Selling, general and administrative costs as a percent of revenues decreased to 6.8% in 2000 vs. 7.1% in 1999.

Operating income for 2000 of \$8.0 million, or 6.1% as a percent of revenues was significantly better than the \$3.9 million, or 3.5% produced in 1999, as a direct result of the gross margin gains discussed above.

AST Services 1999 vs. 1998

Revenues for AST Services in 1999 were \$112.6 million, an increase of \$9.6 million or 9.3% over 1998, primarily as a result of a continued good business climate and Matrix's strategic emphasis on alliances and building customer relationships through value added services. Gross margin for 1999 of 11.5% was slightly better than the 10.7% produced in 1998 as a direct result of higher and more efficient man-hour utilization and better execution of job plans in a more safety conscience work environment. These margin improvements along with the increased sales volumes resulted in gross profit for 1999 of \$12.9 million exceeding that of 1998 by \$1.9 million, or 17.3%.

Selling, general and administrative costs as a percent of revenues increased to 7.1% in 1999 vs. 6.6% in 1998 primarily as a result of increased salary and wages, increased legal costs and increased information technology costs associated with the new enterprise-wide management information system.

Operating income for 1999 of \$3.9 million was significantly better than the \$1.8 million produced in 1998, primarily the result of no restructuring, impairment and abandonment costs in 1999 versus \$1.9 million in 1998. The improvements in gross profit of \$1.9 million was almost offset by the increase in selling, general and administrative expenses discussed above.

Construction Services 2000 vs. 1999

Revenues for Construction Services in 2000 were \$9.3 million, a decrease of \$13.6 million or 59.4% over 1999. This decrease was due to a very low backlog at the beginning of the Company's fiscal year 2000 compared to last year when Construction Services was in the process of completing two major projects. Gross margin for 2000 of (5.4%) was worse than the (0.9%) produced in 1999 as a result of the lack of significant work to cover the fixed cost structure in place for Construction Services and one time charges to low margin jobs in 2000 versus 1999. These margin declines along with the decreased sales volumes resulted in gross profit for 2000 of (\$0.5) million being \$0.3 million less than the (\$0.2) million in 1999. Gross profit in 1999 was also negatively impacted by a \$2.0 million reserve for bad debts for two large potentially uncollectible receivables.

Selling, general and administrative expenses as a percent of revenues increased to 14.0% in 2000 vs. 5.7% in 1999 primarily as a result of the fixed salary costs being spread over a smaller revenue base in 2000 vs. 1999.

Operating loss for 2000 of (\$1.8) million, or (19.4%) as a percent of revenues was worse than the (\$1.5) million, or (6.6%) produced in 1999 as a direct result of the lack of significant work discussed above.

Construction Services 1999 vs. 1998

Revenues for Construction Services in 1999 were \$22.9 million, a decrease of \$22.1 million or 49.1% from 1998, primarily as a result of two large projects totaling \$34.0 million of revenues in fiscal 1998 which were not replaced with similar size projects in fiscal 1999. Gross margin for 1999 of (0.9)% was much worse than the 12.0% produced in 1998 as a result of lower volume and the establishment of a \$2.0 million reserve for bad debts for two large potentially

uncollectible receivables. These margin declines along with the decreased sales volumes resulted in gross profit for 1999 of (\$0.2) million which was a decrease from 1998 gross profit of \$5.6 million, or (103.7%).

Selling, general and administrative expenses as a percent of revenues increased to 5.7% in 1999 vs. 2.4% in 1998 primarily as a result of the fixed salary costs not being reduced sufficiently to compensate for the decreased revenues in 1999.

Operating losses for 1999 of (\$1.5) million, or (6.6%) were significantly worse than the operating income of \$4.3 million, or 9.6% produced in 1998 as a direct result of the selling, general and administrative expense increases and the gross margin declines discussed above.

Plant Services 2000 vs. 1999

Revenues for Plant Services in 2000 were \$34.3 million, an increase of \$4.4 million or 14.7% over 1999. Gross margin for 2000 of 9.3% was worse than the 12.7% produced in 1999 as a direct result of lower margin turnarounds in fiscal 2000 versus fiscal 1999 and several one-time charges. These margin declines resulted in gross profit for 2000 of \$3.2 million which was a decrease from 1999 gross profit of \$3.8 million, or (15.8%).

Selling, general and administrative expenses as a percent of revenues decreased to 5.4% in 2000 vs. 6.5% in 1999.

Operating income for 2000 of \$1.3\$ million, or 3.8% as a percent of revenues was slightly less than the \$1.8\$ million or 6.0% produced in 1999, as a direct result of the margin declines discussed above.

Plant Services 1999 vs. 1998

Revenues for Plant Services in 1999 were \$29.9 million, an increase of \$9.3 million or 45.1% over 1998, primarily as a result of a good business climate and Matrix's strategic emphasis on alliances and building customer relationships through value-added services. Gross margin for 1999 of 12.7% was slightly better than the 11.7% produced in 1998 as a direct result of better execution of job plans, higher and more efficient man-hour utilization and a more favorable mix of higher margin turnaround versus lower margin maintenance contracts. These margin gains along with the increased sales volumes resulted in gross profit for 1999 of \$3.8 million exceeding that of 1998 by \$1.4 million, or 58.3%.

Selling, general and administrative expenses as a percent of revenues decreased to 6.5% in 1999 vs. 7.8% in 1998 primarily as a result of the fixed salary costs being spread over a larger revenue base in 1999 vs. 1998.

Operating income for 1999 of \$1.8 million, or 6.0% as a percent of revenues was significantly better than the \$0.8 million, or 3.9% produced in 1998, as a direct result of the selling, general and administrative decreases and the gross margin gains discussed above.

Exited Operations

Fiscal Year 2000

On August 31, 1999, Matrix sold the assets and the business (municipal water services) of Brown to Caldwell for cash in the amount of \$4.3 million and the assumption by the buyer of ongoing construction contracts ("Work-in-Process Contracts") and certain environmental liabilities of \$0.4 million. Excluded from the assets sold were cash, accounts receivable, real estate and buildings and other miscellaneous assets. Included in the assets sold was all inventory of the subsidiaries, net of \$0.7 million used as work-in-process. The cash amount paid at closing was subject to adjustment after the closing based upon the relationship of future billings and the cost to complete the Work-in-Process Contracts which was \$1.9 million paid to Matrix on October 7, 1999. The buyer has a three-year right to lease and an option to acquire the real estate and buildings at a specified price of \$2.2 million, and is obligated to acquire, at the same specified price, if Matrix is able to satisfy specified environmental clean-up measures within the three-year period. The estimated cost of the clean up has been provided, and management believes these clean up measures will be satisfied within the specified period.

Matrix has agreed with the buyer not to compete in that business for 5 years. For the fiscal years ended May 31, 2000, 1999 and 1998, Brown accounted for 6.3%, 15.9% and 14.4%, respectively of Matrix's total revenues, and 4.8%, 17.7% and 20.2%, respectively, of Matrix's total assets.

For the year ended May 31, 2000, worker's compensation, general liability, and environmental reserves for the Brown operation were determined to be \$1.0 million short of previously anticipated expenditures, resulting in a restructuring, improvement and abandonment charge (See Footnote 3 to the Consolidated Financial Statements).

In June 1999, notices were given as required under the WARN Act and Matrix announced that it would also pursue potential opportunities to sell the SLT municipal water services. In January 2000, Matrix sold at fair market value resulting in no gain or loss the assets of the coating operation, an affiliated company of SLT, to existing management for \$0.3 million. In April 2000, the remaining open contracts were completed and all operations were shutdown. For the year ended May 31, 2000, the exit plan reserves have been re-evaluated and reduced by \$0.8 million. This reduction is a result of a favorable ruling in existing litigation, better than anticipated environmental findings, and reductions in worker's compensation and general liability reserves.

Matrix has been in litigation over a contested contract in the FCCU segment. In January 2000, Matrix won its case and was awarded \$1.1 million plus interest and attorney fees. This case is currently under appeal, however, the defendant was required to post a bond for the judgement amount. As a result of legal costs associated with this litigation as well as shortfalls in previously recorded worker's compensation and general liability reserves, Matrix recorded a \$0.3 million restructuring, impairment and abandonment charge to income.

Fiscal Year 1999

On March 24, 1999, Matrix entered into a Letter of Intent with Caldwell Tanks, Inc. for the sale of Brown, a subsidiary acquired in 1994. In April 1999, the board of directors approved the transaction and a Stock Purchase Agreement was executed on June 9, 1999. Based upon certain environmental concerns (see Item 1. Business - Environmental), the structure of this transaction was renegotiated as an asset sale with Matrix retaining temporary ownership of the land and buildings until environmental remediation is completed.

Also, in May 1999 senior management approved and committed Matrix to an exit plan related to the SLT operations which were acquired in 1992. The exit plan specifically identified all significant actions to be taken to complete the exit plan, listed the activities that would not be continued, and outlined the methods to be employed for the disposition, with an expected completion date of March 2000. Management obtained board approval and immediately began development of a communication plan to the impacted employees under Workers Adjustment and Retraining Notification Act ("WARN Act").

As a result of these restructuring, impairment and abandonment operations, Matrix recorded a charge of $9.8\,$ million (See Footnote 3 to the Consolidated Financial Statements).

Fiscal Year 1998

During the third quarter of fiscal year 1998, the board of directors approved a plan whereby Matrix would exit the operations of Midwest Industrial Contractors, Inc. (Midwest), which was acquired in 1990, and discontinue to operate in the markets that Midwest had historically participated. Matrix completed all open contracts and disposed of all assets of Midwest. During the fiscal year ended 1998, Midwest had operating losses of \$17.9 million.

Also during the third quarter of fiscal 1998, Matrix adopted a board of directors approved plan to restructure operations to reduce costs, eliminate duplication of facilities and improve efficiencies. The plan included closing fabrication shops in Newark, Delaware and Rancocas, New Jersey and moving these operations to a more efficient and geographically centered facility in Bristol, Pennsylvania. Additionally, the Company closed a fabrication shop at Elkston, Maryland. The production from the Maryland facility, which was principally elevated water tanks, was then provided by the Company's Newnan, Georgia plant until its sale on August 31, 1999 discussed above. (The facilities located in Delaware, New Jersey, Pennsylvania and Maryland were all leased facilities.) Matrix sold real estate that was not being utilized in Mississauga, Canada, and terminated the business of certain product lines that were no longer profitable.

As part of the restructuring plan Matrix separately reviewed the operations of SLT for impairment indicators as actual operating and cash flow results were less than projections for Fiscal 1998, the principals in management, from whom the original business was purchased, left the employment of the company in early fiscal 1998, SLT reputation in the industry had deteriorated and the business

name was dissolved into Matrix. The operating income and cash flows from this business unit were not historically negative; however, there were significant concerns that future operations may not be positive. Based on these potential impairment indicators, an estimate of the undiscounted cash flows of the SLT operations was made. This estimate indicated impairment and, as a result, the entire amount of the goodwill related to SLT was written off.

Additionally, in evaluating Matrix's vapor seal operations, the operating income and cash flows from this business unit indicated that positive amounts were not attainable. Therefore, the business was completely abandoned, the goodwill written-off, and impaired assets abandoned or sold at their net realizable value. The operating results of this business were not significant to Matrix's operations.

Employee termination costs associated with the reorganization and termination of all employees of Midwest and the vapor seal operations were recognized and paid during fiscal 1998.

Other reorganization costs include the cost of travel related expenses for reorganization teams which proposed, planned and carried out the Company's restructuring plans, cost of a failed merger and equipment moving.

As a result of these restructuring and closing operations, Matrix recorded a charge of \$21.0 million (See Footnote 3 to the Consolidated Financial Statements).

Municipal Water Services 2000 vs. 1999

Revenues for Municipal Water Services in 2000 were \$18.4 million, a decrease of \$26.7 million or 59.2% from 1999 as a result of the sale of Brown on August 31, 1999 and the final shutdown of SLT as discussed above. Gross margin for 2000 of 3.8% was significantly better than the (5.3%) produced in 1999 as a direct result of working off the closed-out backlog. These decreased sales volumes resulted in gross profit for 2000 of \$0.7 million exceeding that 1999 by \$3.1 million, or 129.2%.

Operating losses for 2000 of (\$0.4) million were better than the operating losses of (\$15.6) million produced in 1999 as a direct result of gross profit shortfalls discussed above and a \$9.8 million charge for restructuring, impairment and abandonment costs in 1999 relating to the decision to exit the business.

Municipal Water Services 1999 vs. 1998

Revenues for Municipal Water Services in 1999 were \$45.1 million, a slight decrease of \$1.1 million, or 2.4% as compared to 1998 due principally to weak market demand in the flat bottom water tank sector. Gross margin for 1999 of (5.3)% was significantly worse than the 3.7% produced in 1998 as a result of major weakness in the markets, intensified competition, poor execution of job plans and the inefficiency experienced during the selling and shutdown process. Included in 1999 margins was the impact of losses accrued on jobs yet to be completed of \$0.5 million. These margin declines along with the slightly decreased sales volumes resulted in gross profit for 1999 of (\$2.4) million, a \$4.1 million decrease from 1998.

Operating losses for 1999 of (\$15.6) million were significantly worse than the operating losses of (\$5.3) million, in 1998 as a result primarily of lower gross profits discussed above and restructuring impairment and abandonment costs of \$9.8 million relating to the decision to exit the business versus a restructuring, impairment and abandonment charge of \$4.1 million in 1998 relating to the impairment of goodwill at SLT.

FCCU Services 2000 vs. 1999

Midwest was exited in the third $% \left(1\right) =1$ quarter of 1998 and there was no $% \left(1\right) =1$ significant FCCU activity in 2000.

FCCU Services 1999 vs. 1998

Midwest was exited in the third quarter of 1998 and there was no significant FCCU activity in 1999.

Matrix's cash and cash equivalents totaled approximately \$1.8 million at May 31, 2000 and \$3.0 million at May 31, 1999.

On November 30, 1999, the Company amended and restated its 1994 Amended Credit Agreement with a commercial bank under which a total of \$20.0 million may be borrowed on a revolving basis based on the level of the Company's eligible receivables which would have provided \$12.8 million of availability at May 31, 2000. The agreement provides for an interest rate based on a prime or LIBOR option and matures on October 31, 2002. The original amended credit facility provided for a \$10 million term loan, due February 29, 2003, payable in 60 equal payments beginning in March 1999. The interest rate for the revolver at May 31, 2000 was 8.4%. The agreement requires maintenance of certain financial ratios, limits the amount of additional borrowings and prohibits the payment of dividends. The credit facility is secured by all accounts receivable, inventory, intangibles, and proceeds related thereto. No amounts were outstanding at May 31, 2000.

In conjunction with the term note, effective March 2, 1998, the Company entered into an interest rate swap agreement for an initial notional amount of \$10 million with a commercial bank, effectively providing a fixed interest rate of 7.5% for the five-year period on the term note. The Company paid 7.5% interest and received LIBOR plus 1.5%, calculated on the notional amount. The notional amount was \$7.7 million at May 31, 1999. Net receipts or payments under the agreement were recognized as an adjustment to interest expense. On September 3, 1999 the commercial bank paid the Company to unwind the Swap Agreement and the Company began pre-paying on the term loan with the proceeds of the Brown Sale (See Exited Operations - Fiscal 2000).

Operations of the Company provided \$8.4 million of cash for the year ended May 31, 2000 as compared with providing \$16.7 million of cash for the year ended May 31, 1999, representing a decrease of approximately \$8.3 million. The decrease was due primarily to changes in net working capital for the year.

Capital expenditures during the year ended May 31, 2000 totaled approximately \$6.3 million. Of this amount, approximately \$1.6 million was used to purchase transportation equipment for field operations, and approximately \$3.4 million was used to purchase welding, construction, and fabrication equipment. Matrix has invested approximately \$1.3 million in office equipment furniture and fixtures during the year, which includes approximately \$0.2 million invested for a new enterprise wide management information system. Matrix has budgeted approximately \$6.5 million for capital expenditures for fiscal 2001. Of this amount, approximately \$2.2 million would be used to purchase transportation equipment for field operations, and approximately \$3.3 million would be used to purchase welding, construction, and fabrication equipment. A 200,000 square foot, 45-acre facility is planned at the Port of Catoosa in order to consolidate the Company's four facilities in the Tulsa market now containing fabrication, operations and administration. This consolidation should take 18 to 24 months at an estimated cost of approximately \$11.0 million. This cost would be offset by the sale of the existing 4 facilities for approximately \$6.0 million.

On January 5, 2000, Matrix entered into a purchase agreement for \$4.3 million to acquire a facility for the relocation of its Anaheim, California operation. Final resolution of the findings of the interim environmental assessment could not be reached. Accordingly, Matrix rescinded the purchase agreement on May 25, 2000. Matrix continues to look for facility options in the Anaheim area.

Matrix believes that its existing funds, amounts available from borrowings under its existing credit agreement, and cash generated by operations will be sufficient to meet its working capital needs through fiscal 2001 and thereafter.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Foreign Currency Risk

Matrix has subsidiary companies whose operations are located in Canada and Venezuela. Matrix's financial results could be affected if these companies incur a permanent decline in value as a result of changes in foreign currency exchange rates and the economic conditions in these foreign countries. Matrix attempts to mitigate these risks by investing in different countries and business segments. Venezuela's currency has recently suffered significant devaluation and volatility. The ultimate severity of the conditions in Venezuela remain uncertain, as does the long-term impact on Matrix's investment, however, the total investment in Venezuela is not material to the financial position of Matrix taken as a whole and Matrix has exited all operations in Venezuela.

Item 8. Financial Statements and Supplementary Data

Financial Statements of the Company

Report of Independent Auditors	23
Consolidated Balance Sheets as of May 31, 2000 and 1999.	24
Consolidated Statements of Operations for the years ended May 31, 2000, 1999 and 1998.	26
Consolidated Statements of Changes in Stockholders' Equity for the years ended May 31, 2000, 1999 and 1998.	27
Consolidated Statements of Cash Flows for the years ended May 31, 2000, 1999 and 1998.	28
Notes to Consolidated Financial Statements	30
Quarterly Financial Data (Unaudited)	47
Schedule II - Valuation and Qualifying Accounts	48

Financial Statement Schedules

The following financial statement schedule is filed as a part of this report under "Schedule II" immediately preceding the signature page: Schedule II - Valuation and Qualifying Accounts for the three fiscal years ended May 31, 2000 and 1999. All other schedules called for by Form 10-K are omitted because they are inapplicable or the required information is shown in the financial statements, or notes thereto, included herein.

The Stockholders and Board of Directors Matrix Service Company

We have audited the accompanying consolidated balance sheets of Matrix Service Company as of May 31, 2000 and 1999, and the related consolidated statements of operations, changes in stockholders' equity, and cash flows for each of the three years in the period ended May 31, 2000. Our audits also included the financial statement schedule listed in the Index under Item 14. These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Matrix Service Company at May 31, 2000 and 1999, and the consolidated results of its operations and its cash flows for each of the three years in the period ended May 31, 2000, in conformity with accounting principles generally accepted in the United States. Also in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

Ernst & Young LLP

Tulsa, Oklahoma August 11, 2000

Consolidated Balance Sheets

	May 31		
	2000	1999	
	(In Thousa	nds)	
Assets			
Current assets:			
Cash and cash equivalents	\$ 1,806	\$ 2,972	
Accounts receivable, less allowances	04.400	04.000	
(2000-\$150, 1999 - \$2,464)	24,188	34,390	
Costs and estimated earnings in excess of	11 000	0 544	
billings on uncompleted contracts Inventories	11,029	8,541	
	3,049	3,042	
Assets held for disposal Income tax receivable	146	8,556 104	
Prepaid expenses	2,559		
Preparu expenses	2,559	1,051	
Total current assets	42,777	58,656	
Investment in Joint Venture	279	-	
Property, plant and equipment, at cost:			
Land and buildings	9,992	9,645	
Construction equipment	17,892	15,562	
Transportation equipment	7,220	6,144	
Furniture and fixtures	4,399	2,449	
Construction in progress	1,995	2,385	
	41,498	36,185	
Accumulated depreciation	20, 211	17,971	
	21,287	18,214	
Goodwill, net of accumulated amortization			
(2000 - \$2,092, 1999 - \$1,753)	11,660	11,122	
Other assets	2,303	228	
Total assets	\$ 78,306	\$ 88,220	

Consolidated Balance Sheets

	May	31
	2000	1999
	(In Thou	ısands)
Liabilities and stockholders' equity		
Current liabilities:		
Accounts payable	\$ 8,759	\$ 9,805
Billings on uncompleted contracts in excess	F 120	7 256
of costs and estimated earnings Accrued insurance	5,138	7,356
Accrued insurance Accrued environmental reserves	3,112 432	4,541
	968	1,778 727
Earnout payable Income tax payable	412	307
Other accrued expenses	4,560	6,378
Current portion of long-term debt	4,560	2,092
current portion or iong-term dest	22	2,092
Total current liabilities	23,403	32,984
Long-term debt	-	5,521
Stockholders' equity: Common stock - \$.01 par value; 15,000,000 shares authorized; 9,642,638		
shares issued in 2000 and 1999	96	96
Additional paid-in capital	51,596	51,596
Retained earnings	7,785	1,567
Cumulative translation adjustment	(693)	(555)
	58,784	52,704
Less treasury stock, at cost - 918,372 and		
697,450 shares in 2000 and 1999, respectively	(3,881)	(2,989)
Total stockholders' equity	54,903	49,715
Total liabilities and stockholders' equity	\$ 78,306	\$ 88,220

Consolidated Statements of Operations

	2000 (In the	ear ended May 31 1999 ousands, except sh per share amounts	
Revenues Cost of revenues	\$193,753 173,269	\$210,997 197,012	\$225,428 206,839
Gross profit Selling, general and administrative expenses Goodwill and noncompete amortization Restructuring, impairment and abandonment costs		13,985 15,025 670 9,772	12, 947 977
Operating income (loss)	6,827	(11,482)	(16,291)
Other income (expense): Interest expense Interest income Other	(368) 77 660	(969) 291 (452)	(1,275) 267 (54)
Income (loss) before income taxes	7,196	(12,612)	(17,353)
Provision (benefit) for federal, state and foreign income taxes	580	-	(5,715)
Net income (loss)	\$6,616	\$(12,612) ========	\$ (11,638) ====================================
Basic earnings (loss) per common share	\$ 0.75	\$ (1.34) ========	\$ (1.22) =========
Diluted earnings (loss) per common share	\$ 0.74	\$ (1.34) =======	\$ (1.22) ===================================
Weighted average common shares outstanding: Basic Diluted	8,872,847 8,992,819	9,440,310 9,440,310	9,545,979 9,545,979

Consolidated Statements of Changes in Stockholders' Equity

	Common Stock	Additional Paid-In Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total		
	(In Thousands)							
Balances, May 31, 1997 Net loss Other comprehensive income	\$95 -	\$50,903 -	\$26,269 (11,638)	\$(910) -	\$(145) -	\$76,212 (11,638)		
Translation adjustment	-	-	-	-	(378)	(378)		
Comprehensive income						(12,016)		
Exercise of stock options (224,307 shares)	1	555	(410)	910	-	1,056		
Balances, May 31, 1998 Net loss Other comprehensive income	96 -	51, 458	14,221 (12,612)	-	(523)	65,252 (12,612)		
Translation adjustment	-	-	-	-	(32)	(32)		
Comprehensive income						(12,644)		
Purchase of treasury stock (704,200 shares) Exercise of stock options	-	-	-	(3,036)	-	(3,036)		
(49,156 shares)	-	138	(42)	47	-	143		
Balances, May 31, 1999 Net income	96 -	51,596	1,567 6,616	(2,989)	(555) -	49,715 6,616		
Other comprehensive income Translation adjustment	-	-	-	-	(138)	(138)		
Comprehensive income						6,478		
Purchase of treasury stock (288,000 shares) Exercise of stock options	-	-	-	(1,354)	-	(1,354)		
(67,078 shares)	-	-	(398)	462	-	64		
Balances, May 31, 2000	\$96 ======	\$51,596	\$7,785 =======	\$(3,881) ======	\$(693) =======	\$54,903 ========		

Consolidated Statements of Cash Flows

	Ye 2000	ear ended May 31 1999	1998		
	(In Thousands)				
Operating activities		****	****		
Net income (loss) Adjustments to reconcile net income (loss) to net cash provided by operating activities:	\$6,616	\$(12,612)	\$(11,638)		
Depreciation and amortization Deferred income tax	3,894	4,717 (1,697)	5,134 (2,039)		
(Gain) loss on sale of equipment Noncash write-off of restructuring,	(76)	632	467		
<pre>impairment and abandonment costs Changes in operating assets and liabilities increasing (decreasing) cash, net of effects of acquisitions:</pre>	-	6,344	19,772		
Accounts receivable Costs and estimated earnings in excess of billings on	9,280	2,775	5,166		
uncompleted contracts	(3,540)	6,799	(2,858)		
Inventories Prepaid expenses	929 (1,508)	1,470 (527)	(138) (77)		
Accounts payable	(1,046)	(2,445)	(3,486)		
Billings on uncompleted	, ,	, , ,	, ,		
contracts in excess of costs	(0.010)	(050)	470		
and estimated earnings Accrued expenses	(2,218) (3,986)	(256) 5,957	473 (2,484)		
Income taxes receivable/payable	(3, 960)	5,482	(4,544)		
Other	7	47	(797)		
Net cash provided by operating activities	8,415	16,686	2,951		
Investing activities					
Acquisition of property, plant and equipment	(6,316)	(5,379)	(2,577)		
Acquisitions net of cash acquired	(851)	(637)	(5,068)		
Proceeds from sale of exited operations Investment in joint venture	6,805 (279)	- -	-		
Proceeds from other investing activities	36	182	652		
Net cash used in investing activities	\$(605)	\$(5,834)	\$(6,993)		

Consolidated Statements of Cash Flows (continued)

	2000	Year ended May 31 1999	1998	
	(In Thousands)			
Financing activities Issuance of common stock Purchase of treasury stock Advances under bank credit agreement Repayments of bank credit agreement Repayment of other notes Repayment of acquisition note Issuance of acquisition note Issuance of equipment notes Repayments of equipment notes	\$ 64 (1,354) 49,760 (57,260) (17) (66) - - (8)		\$ 1,056 	
Net cash provided by (used in) financing activities Effect of exchange rate changes on cash	(8,881) (95)	(10,491) 5	4,785 (14)	
Net increase (decrease) in cash and cash equivalents Cash and cash equivalents, beginning of year	(1,166) 2,972	366 2,606	729 1,877	
Cash and cash equivalents, end of year	\$ 1,806 ========	\$ 2,972 	\$ 2,606 =======	
Supplemental disclosure of cash flow information: Cash paid during the period for: Income taxes Interest	\$ 587 370	\$ 477 967	\$1,064 1,275	

Notes to Consolidated Financial Statements

1. Summary of Significant Accounting Policies

Organization and Basis of Presentation

The consolidated financial statements present the accounts of Matrix Service Company ("Matrix") and its subsidiaries (collectively referred to as the "Company"). Subsidiary companies include Matrix Service, Inc., ("MSI"), Matrix Service Mid-Continent ("Mid-Continent"), Matrix Service, Inc. - Canada ("Canada"), San Luis Tank Piping Construction, Inc. and Affiliates ("San Luis"), Brown Steel Contractors, Inc. and Affiliates ("Brown"), and Midwest Industrial Contractors, Inc. ("Midwest"). In 1998, Matrix purchased General Services Corporation and affiliates ("GSC") which was later merged into existing subsidiaries (see Note 2). In 1998, Matrix exited the Midwest operation, in 1999 Matrix sold Brown and in 2000, Matrix shutdown San Luis (see Note 3). Intercompany transactions and balances have been eliminated in consolidation.

In March 2000, the Company entered into a joint venture partnership agreement for the construction of a pulp and paper project. The joint venture is accounted for under the equity method.

The Company operates primarily in the United States and has operations in Canada, Mexico and Venezuela. The Company's industry segments are Aboveground Storage Tank Services (AST), Construction Services, Plant Services, Municipal Water Services, and Fluid Catalytic Cracking Unit Services (FCCU).

Cash Equivalents

The Company includes as cash equivalents all investments with original maturities of three months or less which are readily convertible into cash. The carrying value of cash equivalents approximates fair value.

Inventories

- --------

Inventories consist primarily of raw materials and are stated at the lower of cost or net realizable value. Cost is determined using the first-in, first-out or average cost method.

Revenue Recognition

- -----

Revenues from fixed-price contracts are recognized on the percentage-of-completion method measured by the percentage of costs incurred to date to estimated total costs for each contract. Revenues from cost-plus-fee contracts are recognized on the basis of costs incurred plus the estimated fee earned. Anticipated losses on uncompleted contracts are recognized in full when they become known.

Notes to Consolidated Financial Statements

1. Summary of Significant Accounting Policies (continued)

Depreciation and Amortization

- '-----

Depreciation is computed using the straight-line method over the estimated useful lives of the depreciable assets. Goodwill and noncompete agreements are being amortized over 40 and 3 to 5 years, respectively, using the straight-line method. Goodwill represents the excess of cost over fair value of assets of businesses acquired.

Impairment of Long-Lived Assets

- -----

The Company evaluates the long-lived assets and intangibles, including goodwill, of identifiable business activities for impairment when events or changes in circumstances indicate, in management's judgment, that the carrying value of such assets may not be recoverable. The determination of whether an impairment has occurred is based on management's estimate of undiscounted future cash flows attributable to the assets as compared to the carrying value of the assets. If an impairment has occurred, the amount of the impairment recognized is determined by estimating the fair value for the assets and recording a provision for loss if the carrying value is greater than fair value.

For assets identified to be disposed of in the future, the carrying value of these assets is compared to the estimated fair value less the cost to sell to determine if an impairment is required. Until the assets are disposed of, an estimate of the fair value is redetermined when related events or circumstances change.

Environmental Costs

_ _____

Environmental liabilities are recognized when it is probable that a loss has been incurred and the amount of that loss is reasonably estimable. Environmental liabilities are based upon estimates of expected future costs without discounting.

Income Taxes

_ -----

Deferred income taxes are computed using the liability method whereby deferred tax assets and liabilities are recognized based on temporary differences between financial statement and tax basis of assets and liabilities using presently enacted tax rates.

Earnings per Common Share

- -----

Basic earnings per common share is calculated based on the weighted average shares outstanding during the period. Diluted earnings per share includes in average shares outstanding employee stock options which are dilutive (119,972, - -0-, and -0- shares in 2000, 1999 and 1998, respectively).

Notes to Consolidated Financial Statements

1. Summary of Significant Accounting Policies (continued)

Stock Option Plans

Employee stock options are accounted for under Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" (APB 25) and related interpretations. Under APB 25, because the exercise price of the Company's employee stock options equals the market price of the underlying stock on the date of grant, no compensation expense is recognized.

Comprehensive Income

- ------

In fiscal 1999, the Company adopted Statement of Financial Accounting Standards No. 130, "Reporting Comprehensive Income." This statement establishes standards for reporting and display of comprehensive income and its components. The Company has presented comprehensive income and its components, foreign currency transaction adjustments, in the consolidated statements of stockholders' equity.

Use of Estimates

- -----

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

2. Acquisition

On June 17, 1997, the Company acquired all of the outstanding common stock of GSC for up to \$7.75 million, subject to certain adjustments. The purchase price consisted of \$4.75 million in cash, a \$0.25 million, prime rate (currently 8.25%) promissory note payable in 12 equal quarterly installments and, future payments of \$2.75 if GSC satisfied certain earnings requirements. During fiscal 2000, 100% of the earnout provisions were satisfied. Operations of GSC are included in the accompanying financial statements from date of acquisition.

Notes to Consolidated Financial Statements

3. Restructuring, Impairment and Abandonment Costs

Fiscal Year 1998

During the third quarter of fiscal year 1998, the board of directors approved a plan whereby the Company would exit the operations of Midwest and discontinue to operate in the markets that Midwest had historically participated. The Company completed all open contracts and disposed of all assets. The Company abandoned this business entirely. During fiscal 1998, Midwest had operating losses of \$17.9 million.

Also during the third quarter of 1998, the Company adopted a board of directors approved plan to restructure operations to reduce costs, eliminate duplication of facilities and improve efficiencies. The plan included closing fabrication shops in Newark, Delaware and Rancocas, New Jersey and moving these operations to a more efficient and geographically centered facility in Bristol, Pennsylvania. Additionally, the Company closed a fabrication shop at Elkston, Maryland. The production from the Maryland facility, which was principally elevated water tanks, was then provided by the Company's Newnan, Georgia plant until its sale on August 31, 1999 discussed below. (The facilities located in Delaware, New Jersey, Pennsylvania and Maryland were all leased facilities.) The Company sold real estate that was not being utilized in Mississauga, Canada, and also discontinued certain product lines that were no longer profitable.

As part of the 1998 restructuring plan the Company separately reviewed the operations of San Luis for impairment indicators as actual operating and cash flow results were less than projections for fiscal 1998, the principals in management, from whom the original business was purchased, left the employment of the company in early fiscal 1998, San Luis reputation in the industry had deteriorated and the business name was dissolved into Matrix. The operating income and cash flows from this business unit were not historically negative; however, there were significant concerns that future operations may not be positive. Based on these potential impairment indicators, an estimate of the undiscounted cash flows of the San Luis operations was made. This estimate indicated impairment and, as a result, the entire amount of the goodwill related to San Luis was written off.

Additionally, in evaluating the Company's vapor seal operations, the operating income and cash flows from this business unit indicated that positive amounts were not attainable. Therefore, the businesses were completely abandoned in fiscal 1998, the goodwill written-off, and impaired assets abandoned and sold at their net realizable value. The operating results of this business have not been significant to the Company's operations.

Employee termination costs associated with the reorganization and termination of all employees of Midwest and the vapor seal operations were recognized and paid during fiscal 1998.

Notes to Consolidated Financial Statements

3. Restructuring, Impairment and Abandonment Costs (continued)

Other reorganization costs in fiscal 1998 include the cost of travel related expenses for reorganization teams which proposed, planned and carried out the Company's restructuring plans, cost of a failed merger and equipment moving.

Fiscal Year 1999

On March 24, 1999 the Company entered into a Letter of Intent with Caldwell Tanks, Inc. for the sale of Brown, a subsidiary acquired in 1994. In April 1999, the board of directors approved the transaction and a Stock Purchase Agreement was executed on June 9, 1999. Based upon certain environmental concerns however, the structure of this transaction was renegotiated as an asset sale with the Company retaining temporary ownership of the land and buildings until environmental remediation is completed.

Also, in May 1999 senior management approved and committed the Company to an exit plan related to the San Luis operations which were acquired in 1992. The exit plan specifically identified all significant actions to be taken to complete the exit plan, listed the activities that would not be continued, and outlined the methods to be employed for the disposition, with an expected completion date of March 2000. Management obtained board approval and immediately began development of a communication plan to the impacted employees under the Workers Adjustment and Retraining Notification Act ("WARN Act").

Fiscal Year 2000

On August 31, 1999, the Company sold the assets and the business (municipal water services) of Brown to Caldwell for cash in the amount of \$4.3 million and the assumption by the buyer of ongoing construction contracts ("Work-in-Process Contracts") and certain environmental liabilities of \$0.4 million. Excluded from the assets sold were cash, accounts receivable, real estate and buildings and other miscellaneous assets. Included in the assets sold was all inventory of the subsidiaries, net of \$0.7 million used as work-in-process. The cash amount paid at closing was subject to adjustment after the closing based upon the relationship of future billings and the cost to complete the Work-in-Process Contracts which was \$1.9 million paid to the Company on October 7, 1999. The buyer has a three-year right to lease and an option to acquire the real estate and buildings at a specified price of \$2.2 million, and is obligated to acquire, at the same specified price, if the Company is able to satisfy specified environmental clean-up measures within the three-year period. The estimated cost of the clean up has been provided, and management believes these clean up measures will be satisfied within the specified period.

Notes to Consolidated Financial Statements

3. Restructuring, Impairment and Abandonment Costs (continued)

The Company has agreed with the buyer not to compete in that business for 5 years. For the fiscal years ended May 31, 2000, 1999 and 1998, Brown accounted for 6.3%, 15.9% and 14.4%, respectively of the Company's total revenues, and 4.8%, 17.7% and 20.2%, respectively, of the Company's total assets.

Based upon amounts paid and charged against the reserves for the year ended May 31, 2000, worker's compensation, general liability, and environmental amounts for the Brown operation were determined to be \$1.0 million short of previously anticipated expenditures, resulting in a restructuring, impairment and abandonment charge.

In June 1999, notices were given as required under the WARN Act indicating that 100% of the workforce would be terminated and the Company announced that it would also pursue potential opportunities to sell the San Luis municipal water services. In January 2000, the Company sold at fair market value resulting in no gain or loss the assets of the coating operation, an affiliated company of San Luis, to existing management for \$0.3 million. In April 2000, the remaining open contracts were completed and all operations were shutdown. This shutdown resulted in actual termination benefits paid approximating termination benefits accrued. Based upon amounts paid and charged against the reserves for the year ended May 31, 2000, the exit plan amounts have been re-evaluated and reduced by \$0.8 million. This reduction is a result of a favorable ruling in existing litigation, better than anticipated environmental findings, and reductions in worker's compensation and general liability reserves.

During the years ended 2000, 1999 and 1998, Brown had operating losses of \$0.9 million, \$4.0 million and \$0.2 million, respectively. During the year ended 2000, San Luis had operating income of \$0.6 million. During the years ended 1999 and 1998, San Luis had operating losses of \$1.8 million and \$1.0 million, respectively.

Notes to Consolidated Financial Statements

As a result of these restructuring and closing operations, $\,$ the Company recorded the following charges:

		2000	May	31 1999	1998
			(In Tho	usands)	
Impairment:					
Midwest Goodwill	\$	-	\$	-	\$14,555
San Luis Goodwill		-		-	4,103
Vapor Seal Goodwill		-		-	466
Brown Goodwill		-	2	, 333	-
Asset Impairment		-	4	,011	648
Employee Termination		-		205	386
Environmental Reserves		(32)	1	.,778	-
Other Reorganization Costs		212	1	, 445	798
Restructuring, impairment and					
abandonment costs	\$ =====	180 =======	\$9 ======	,772 =======	\$20,956 =============

In addition, the Company wrote down inventory held by Brown and San Luis by 1.0 million in fiscal 1999, which is included in cost of revenues.

4. Uncompleted Contracts

Contract terms of the Company's construction contracts generally provide for progress billings based on completion of certain phases of the work. The excess of costs incurred and estimated earnings recognized for construction contracts over amounts billed on uncompleted contracts is reported as a current asset and the excess of amounts billed over costs incurred and estimated earnings recognized for construction contracts on uncompleted contracts is reported as a current liability as follows:

	May 31		
	2000	1999	
	(In Thousan	ds)	
Costs incurred and estimated earnings Recognized on uncompleted contracts Billings on uncompleted contracts	\$150,676 144,785	\$151,739 150,554	
	\$ 5,891	\$ 1,185	
Shown on balance sheet as: Costs and estimated earnings in excess			
of billings on uncompleted contracts Billings on uncompleted contracts in	\$ 11,029	\$ 8,541	
excess of costs and estimated earnings	5,138	7,356	
	\$ 5,891	\$ 1,185	

Approximately \$0.8 million and \$3.7 million of accounts receivable at May 31, 2000 and 1999, respectively, relate to billed retainages under contracts.

Notes to Consolidated Financial Statements

5. Long-Term Debt

Long-term debt consists of the following:

	200	May 31	1999
		(In Thous	ands)
Borrowings under bank credit facility: Term note	\$	-	\$7,500
Other		22	113
Less current portion		22 22	7,613 2,092
	\$	-	\$ 5,521

On November 30, 1999, the Company amended and restated its 1994 Amended Credit Agreement with a commercial bank under which a total of \$20.0 million may be borrowed on a revolving basis based on the level of the Company's eligible receivables which would have provided \$12.8 million of availability at May 31, 2000. The agreement provides for an interest rate based on a prime or LIBOR option and matures on October 31, 2002. The original amended credit facility provided for a \$10 million term loan, due February 29, 2003, payable in 60 equal payments beginning in March 1999. The interest rate for the revolver at May 31, 2000 was 8.4%. The agreement requires maintenance of certain financial ratios, limits the amount of additional borrowings and prohibits the payment of dividends. The credit facility is secured by all accounts receivable, inventory, intangibles, and proceeds related thereto.

In conjunction with the term note, effective March 2, 1998, the Company entered into an interest rate swap agreement for an initial notional amount of \$10 million with a commercial bank, effectively providing a fixed interest rate of 7.5% for the five-year period on the term note. The Company paid 7.5% interest and received LIBOR plus 1.5%, calculated on the notional amount. The notional amount was \$7.7 million at May 31, 1999. Net receipts or payments under the agreement were recognized as an adjustment to interest expense. On September 3, 1999 the commercial bank paid the Company to unwind the Swap Agreement and the Company began pre-paying on the term loan with the proceeds of the Brown Sale (See Note 3).

Notes to Consolidated Financial Statements

Long-Term Debt (continued)

The Company has outstanding letters of credit and letters of guarantee totaling \$3.4 million which mature during 2000 and 2001.

The carrying value of debt approximates fair value.

6. Income Taxes

The components of the provision (benefit) for income taxes are as follows:

	2000)	1999	1998
		(In	Thousands)	
Current:				
Federal	\$ 5	50 \$	1,003	\$(2,760)
State	36	60	387	(961)
Foreign	17	' 0	307	45
	58	30	1,697	(3,676)
Deferred:				
Federal		- (1,516)	(1,963)
State		- `	-	`´(13)
Foreign		-	(181)	(63)
		- ((1,697)	(2,039)
	\$ ======	- \$	- -	\$(5,715)

At May 31, 2000, the Company had net operating loss carry-forwards (NOL's) of \$3.8 million for income tax purposes that expire in 2013. The use of the NOL's is limited to future taxable earnings of the Company.

Notes to Consolidated Financial Statements

6. Income Taxes (continued)

	2000	1999	1998
	((In Thousands)	
Expected provision (benefit) for Federal income taxes			
at the statutory rate	\$ 2,446	\$(4,288)	\$(5,900)
State income taxes, net of	205	(055)	(0.40)
Federal benefit Charges without tax benefit,	305	(255)	(642)
Primarily goodwill amortization	118	836	827
Valuation allowance	(3,041)	3,373	-
0ther	752	334	-
Provision for income taxes	\$ 580	\$ 	\$(5,715)

Significant components of the Company's deferred tax liabilities and assets as of May 31, 2000 and 1999 are as follows:

	2000	1999
	(In Thousa	nds)
Deferred tax liabilities: Tax over book depreciation Other - net	\$1,950 141	\$2,478 123
Total deferred tax liabilities Deferred tax assets:	2,091	2,601
Bad debt reserve	51	826
Foreign insurance dividend	111	104
Vacation accrual	267	248
Restructuring reserves	281	1,626
Noncompete amortization	412	481
Loss carryforward	1,277	2,664
Other - net	24	25
Valuation allowance	(332)	(3,373)
Total deferred tax assets	\$2,091	\$2,601
	\$ -	\$ -

Notes to Consolidated Financial Statements

7. Stockholders' Equity

Preferred Stock

The Company has \$5.0 million shares of preferred stock authorized, none of which was issued or outstanding at May 31, 2000, or 1999.

Preferred Share Purchase Rights

.

The Company's Board of Directors authorized and directed a dividend of one preferred share purchase right for each common share outstanding on November 12, 1999, and authorized and directed the issuance of one right per common share for any shares issued after that date. These rights, which expire November 12, 2009, will be exercisable only if a person or group acquires 15 percent or more of the Company's common stock or announces a tender offer that would result in ownership of 15 percent or more of the common stock. Each right will entitle stockholders to buy one one-hundredth of a share of preferred stock at an exercisable price of \$40. In addition, the rights enable holders to either acquire additional shares of the Company's common stock or purchase the stock of an acquiring company at a discount, depending on specific circumstances. The rights may be redeemed by the Company in whole, but not in part, for one cent per right.

Incentive Stock Options

.

The Company has a 1990 Incentive Stock Option Plan (the "1990 Plan") and a 1991 Incentive Stock Option Plan (the "1991 Plan") to provide additional incentives for officers and other key employees of the Company. The Company also has a 1995 Nonemployee Directors' Stock Option Plan (the "1995 Plan"). Under the 1990 and 1991 Plans, incentive and nonqualified stock options may be granted to the Company's key employees and nonqualified stock options may be granted to nonemployees who are elected for the first time as directors of the Company after January 1, 1991. Employee options generally become exercisable over a five-year period from the date of the grant. Under the 1995 Plan, qualified stock options are granted annually to nonemployee directors and generally become exercisable over a two-year period from the date of the grant. Under each plan, options may be granted with durations of no more than ten years. The option price per share may not be less than the fair market value of the common stock at the time the option is granted. Shareholders have authorized an aggregate of 900,000, 1,320,000 and 250,000 options to be granted under the 1990, 1991, and 1995 Plans, respectively. Options exercisable total 540,069; 679,267; and 803,211 at May 31, 2000, 1999 and 1998, respectively.

Notes to Consolidated Financial Statements

7. Stockholders' Equity (continued)

Pro forma information regarding net income and earnings per share is required by Statement of Financial Accounting Standards No. 123, and has been determined as if the Company had accounted for its employee stock options under the fair value method of that Statement. The fair value for these options was estimated at the date of grant using a Black-Scholes option pricing model with the following weighted-average assumptions: risk-free interest rates of 4.01% to 6.62%; dividend yield of -0-%; volatility factors of the expected market price of the Company's stock of .326 to .860; and an expected life of the options of 2 to 5 years.

The Black-Scholes option valuation model was developed for use in estimating the fair value of traded options which have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions including the expected stock price volatility. Because the Company's employee stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing models do not necessarily provide a reliable single measure of the fair value of its employee stock options.

The Statement's pro forma information from the options is as follows:

	2000	1999	1998
	(1	n Thousands)	
Net income (loss) as reported	\$6,616	\$(12,612)	\$(11,638)
Compensation expense from stock options	495	812	528
Pro forma net income (loss)	\$6,121 ========	\$(13,424) ========	\$(12,166) ========
Pro forma earnings (loss) per common share: Basic Diluted	\$.69 \$.68	\$ (1.42) \$ (1.42)	\$ (1.27) \$ (1.27)

The effect of compensation expense from stock options on pro forma net income reflects the vesting of awards granted after June 1, 1995, the year in which the pro forma reporting requirements under SFAS 123 were adopted.

Notes to Consolidated Financial Statements

Stockholders' Equity (continued)

The following summary reflects option transactions for the past three years:

	Shares	Option Price	e Per Share	
Shares under option:				
Balance at May 31, 1997	1,525,004	\$.67	- \$7.875	
Granted	530,500	6.75	- 8.00	
Exercised	(224, 307)	.67	- 6.25	
Canceled	(170,540)	3.625	- 8.00	
Balance at May 31, 1998	1,660,657	\$.67	- \$8.00	
Granted		3.75		
Exercised	(49, 156)	.67	- 6.25	
Canceled	(869, 201)	3.625	- 8.00	
Balance at May 31, 1999	1,625,300	\$.67	- \$7.75	
Granted	40,000	4.125	- 5.188	
Exercised	(67,078)	0.67	- 5.75	
Canceled	(522, 128)	3.88	- 7.75	
Balance at May 31 ,2000	1,076,094	\$3.625	- \$7.75	

At May 31, 2000 the weighted $\,$ average $\,$ exercise price is \$4.544 and the weighted average remaining contractual life is 7.09 years.

8. Commitments

The Company is the lessee under operating leases covering real estate in Tulsa, Oklahoma; Bristol, Pennsylvania; Anaheim, California; Bay Point, California; Paso Robles, California; Bellingham, Washington; and Carson, California. The Paso Robles lessors are former stockholders of San Luis. The Company is also the lessee under operating leases covering office equipment. Future minimum lease payments are as follows (in thousands): 2001 - \$892, 2002 - \$556, 2003 - \$116, 2004 - \$43, and 2005 - \$43 and thereafter - \$77. Rental expense was \$1.0 million, \$1.3 million and \$0.7 million for the years ended May 31, 2000, 1999 and 1998, respectively. Rental expense related to related party leases was \$0.3 million, \$0.3 million and \$0.2 million for the years ended May 31, 2000, 1999 and 1998.

Notes to Consolidated Financial Statements

9. Other Financial Information

The Company provides specialized on-site maintenance and construction services for petrochemical processing and petroleum refining and storage facilities. The Company grants credit without requiring collateral to customers consisting of the major integrated oil companies, independent refiners and marketers, and petrochemical companies. Although this potentially exposes the Company to the risks of depressed cycles in oil and petrochemical industries, the Company's receivables at May 31, 2000 have not been adversely affected by such conditions. The Company did establish a bad debt reserve in 1999 for construction service projects of \$2.0 million as well as a reserve of \$0.4 million for municipal water projects, as that segment was being exited.

Sales to two customers accounted for approximately 17% and 12%, respectively of the Company's revenues for the year ended May 31, 2000. The customer that represented 17% of consolidated revenues, represented 57% of Plant Services revenues and 7% of AST Services revenues. The customer that represented 12% of consolidated revenues represented 14% of AST Services revenues and 6% of Plant Services revenues. Sales to one customer accounted for approximately 11% of the Company's revenues for the years ended May 31, 1999 and 1998.

10. Employee Benefit Plan

The Company sponsors a defined contribution 401(k) savings plan (the "Plan") for all employees meeting length of service requirements. Participants may contribute an amount up to 15% of pretax annual compensation as defined in the Plan, subject to certain limitations in accordance with Section 401(k) of the Internal Revenue Code. Beginning on July 1, 1998, the Company matched contributions at 25% of the first 6% of employee contributions. After May 31, 2000, the Company will match according to the following table:

1 - 7 years service 25% of the first 6% 8 - 15 years of service 50% of the first 6% 16 or more years of service 75% of the first 6%

The Company recognized cost relating to the plan of 0.3 million and 0.3 million for the years ended May 31, 2000 and 1999, respectively.

Notes to Consolidated Financial Statements

11. Contingent Liabilities

The Company is insured for worker's compensation, auto, and general liability claims with deductibles for self-insured retention of \$250,000, \$25,000, and \$250,000 per incident, respectively. Management estimates the reserve for such claims based on knowledge of the circumstances surrounding the claims, the nature of any injuries involved, historical experience, and estimates of future costs provided by certain third parties. Accrued insurance at May 31, 2000 represents management's estimate of the Company's liability at that date. Changes in the assumptions underlying the accrual could cause actual results to differ from the amounts reported in the financial statements.

The Company has been in litigation over a contested contract in the FCCU segment. In January 2000, the Company won its case and was awarded \$1.1 million. This case is currently under appeal, however, the defendant was required to post a bond for the judgement amount.

The Company is a defendant in various other legal actions and is vigorously defending against each of them. It is the opinion of management that none of such legal actions will have a material effect on the Company's financial position.

12. Segment Information

The Company has three reportable segments from operations which are continuing - Aboveground Storage Tank (AST) Services, Construction Services, and Plant Maintenance Services - as well as two reportable segments from exited operations - Municipal Water Services and Fluid Catalytic Cracking Units (FCCU) Services. The AST Services Division consists of five operating units that perform specialized on-site maintenance and construction services with related products for large petroleum storage facilities. The Construction Services Division provides services to industrial process plants. The Plant Maintenance Services Division specializes in performing "turnarounds," which involve complex, time-sensitive maintenance of the critical operating units of a refinery. The Municipal Water Services Division consists of two operating units "Brown" and "San Luis," both of which have been exited (see footnote 3). The FCCU Services Division consisted of one operating unit "Midwest" which was exited in the 3rd quarter of fiscal 1998 (see Note 3).

The Company evaluates performance and allocates resources based on profit or loss from operations before income taxes. The accounting policies of the reportable segments are the same as those described in the summary of significant accounting policies. Intersegment sales and transfers are recorded at cost and there is no inter-company profit or loss on intersegment sales or transfers.

The Company's reportable segments are business units that offer different services. The reportable segments are each managed separately because they require different expertise and resources for the services provided.

Notes to Consolidated Financial Statements

12. Segment Information (continued)

Matrix Service Company

Matrix Service Company Annual Results of Operations (\$ Amounts in Millions)

	AST Services	Construction Services	Plant Services	Municipal Water Services	FCCU Services	Combined Total
Year ended May 31, 2000						
Gross revenues	\$131.9	\$9.3	\$34.3	\$19.1	\$0.0	\$194.6
Less: inter-segment revenues	(0.1)	0.0	0.0	(0.7)	0.0	(0.8)
Consolidated revenues	131.8	9.3	34.3	18.4	0.0	193.8
Gross profit (loss)	17.4	(0.5)	3.2	0.7	(0.3)	20.5
Operating income (loss)	8.0	(1.8)	1.3	(0.4)	(0.3)	6.8
Income (loss) before income tax expense	8.0	(1.5)	1.3	(0.3)	(0.3)	7.2
Net income (loss)	7.4	(1.5)	1.3	(0.3)	(0.3)	6.6
Identifiable assets	62.6	3.1	8.3	4.3	0.0	78.3
Capital expenditures	5.4	0.1	0.8	0.0	0.0	6.3
Depreciation expense	2.7	0.1	0.4	0.2	0.0	3.4
Year ended May 31, 1999						
Gross revenues	\$117.6	\$23.3	\$29.9	\$46.0	\$0.5	\$217.3
Less: inter-segment revenues	(5.0)	(0.4)	0.0	(0.9)	0.0	(6.3)
Consolidated revenues	112.6	22.9	29.9	45.1	0.5	211.0
Gross profit (loss)	12.9	(0.2)	3.8	(2.4)	(0.1)	14.0
Operating income (loss)	3.9	(1.5)	1.8	(15.6)	(0.1)	(11.5)
Income (loss) before income tax expense	3.4	(1.6)	1.7	(16.1)	0.0	(12.6)
Net income (loss)	3.4	(1.6)	1.7	(16.1)	0.0	(12.6)
Identifiable assets	52.9	8.1	6.7	20.5	0.0	88.2
Capital expenditures	4.2	0.2	0.2	0.8	0.0	5.4
Depreciation expense	2.5	0.2	0.3	1.0	0.0	4.0
Year ended May 31, 1998						
Gross revenues	\$103.0	\$45.0	\$20.6	\$46.2	\$10.6	\$225.4
Less: inter-segment revenues	0.0	0.0	0.0	0.0	0.0	0.0
Consolidated revenues	103.0	45.0	20.6	46.2	10.6	225.4
Gross profit (loss)	11.0	5.4	2.4	1.7	(1.9)	18.6
Operating income (loss)	1.8	4.3	0.8	(5.3)	(17.9)	(16.3)
Income (loss) before income tax expense	1.5	4.2	0.7	(5.4)	(18.3)	(17.3)
Net income (loss)	1.2	2.5	0.4	(4.8)	(10.9)	(11.6)
Identifiable assets	61.9	13.7	7.7	29.4	0.0	112.7
Capital expenditures	1.7	0.2	0.4	0.3	0.0	2.6
Depreciation expense	2.5	0.2	0.3	1.1	0.2	4.3

Notes to Consolidated Financial Statements

12. Segment Information (continued)

Geographical information is as follows:

	Reve	enues	Long Live	d Assets
	2000	1999	2000	1999
Domestic International	\$192.4 1.4	\$207.7 3.3	\$35.3 0.0	\$26.6 2.9
	\$193.8 	\$211.0	\$35.3	\$29.5

Quarterly Financial Data (Unaudited)

Summarized quarterly financial data are as follows:

	2000	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
		(In th	ousands except	per share amou	ınts)
Revenues Gross profit Net income		\$47,507 5,766 2,005	\$50,737 5,232 2,477	\$48,033 4,481 1,184	\$47,476 5,005 950
Net income per common share: Basic Diluted		. 22 . 22	. 28 . 28	.13 .13	.11 .11
	1999				
Revenues Gross profit Net income (loss)		\$51,158 4,989 837	\$55,399 4,878 1,023	\$47,074 3,136 (333)	\$57,366 982 (14,139)
Net income (loss) per o share: Basic Diluted	common	.09 .09	.11 .10	(.03) (.03)	(1.49) (1.49)

SCHEDULE II--VALUATION AND QUALIFYING ACCOUNTS

Matrix Service Company

May 31, 2000 and 1999

COL. A	COL. B	COI	L. C	COL. D	COL. E
		Addi	tions		
Description	Balance at Beginning of Period	Charged to Costs and Expenses	Charged to Other Accounts- Describe	Deductions- Describe	Balance At End Of Period
	(Amounts in Thousands)				
ear ended May 31, 2000: Deducted from assets accounts: Allowance for doubtful accounts Reserve for deferred tax assets	\$2,464 3,373	\$ - -	\$ - -	\$(2,314) (3,045)	\$ 150 328
otal	\$5,837	\$ -	\$ -	\$(5,359)	\$ 478
ear ended May 31, 1999: Deducted from assets accounts: Allowance for doubtful accounts Reserve for deferred tax assets	\$ - -	\$2,464 3,373	\$ - -	\$ - -	\$2,464 3,373
otal	\$ -	\$5,837	 \$ -	\$ -	\$5,837

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure
Not Applicable

PART III

The information called for by Part III of Form 10-K (consisting of Item 10 - Directors and Executive Officers of the Registrant. Item 11 - Executive Compensation, Item 12 - Security Ownership of Certain Beneficial Owners and Management and Item 13 - Certain Relationships and Transactions), is incorporated by reference from the Company's definitive proxy statement, which will be filed with the Securities and Exchange Commission within 120 days after the end of the fiscal year to which this Report relates.

PART IV

Item 14. Exhibits, Financial Statement Schedules and Reports on Form 8-K

Financial Statements of the Company

The following financial statements are filed as a part of this report under "Item 8 - Financial Statements and Supplementary Data":

Report of Independent Auditors	23
Consolidated Balance Sheets as of May 31, 2000 and 1999.	24
Consolidated Statements of Operations for the years ended May 31, 2000, 1999 and 1998.	26
Consolidated Statements of Changes in Stockholders' Equity for the years ended May 31, 2000, 1999 and 1998.	27
Consolidated Statements of Cash Flows for the years ended May 31, 2000, 1999 and 1998.	28
Notes to Consolidated Financial Statements	30
Quarterly Financial Data (Unaudited)	47
Schedule II - Valuation and Qualifying Accounts	48

Financial Statement Schedules

The following financial statement schedule is filed as a part of this report under "Schedule II" immediately preceding the signature page: Schedule II - Valuation and Qualifying Accounts for the three fiscal years ended May 31, 2000. All other schedules called for by Form 10-K are omitted because they are inapplicable or the required information is shown in the financial statements, or notes thereto, included herein.

- 2.1 Stock Purchase Agreement, dated February 22, 1994, by and among Matrix Service Company and the shareholders of Georgia Steel Fabricators, Inc. (Exhibit 2.1 to the Company's Current Report on Form 8-K (File No. 0-18716) filed March 7, 1994, is hereby incorporated by reference).
- 3.1 Restated Certificate of Incorporation (Exhibit 3.1 to the Company's Registration Statement on Form S-1 (No. 33-36081), as amended, filed July 26, 1990 is hereby incorporated by reference).
- 3.2 Bylaws, as amended (Exhibit 3.2 to the Company's Registration Statement on Form S-1 (No. 33-36081) as amended, filed July 26, 1990 is hereby incorporated by reference).
- 4.1 Specimen Common Stock Certificate (Exhibit 4.1 to the Company's Registration Statement on Form S-1 (File No. 33-36081), as amended, filed July 26, 1990 is hereby incorporated by reference).
- + 10.1 Matrix Service Company 1990 Incentive Stock Option Plan (Exhibit 10.14 to the Company's Registration Statement on Form S-1 (File No. 33-36081), as amended, filed July 26, 1990 is hereby incorporated by reference).
- + 10.2 Matrix Service Company 1991 Stock Option Plan, as amended. Form S-8 (File No. 333-56945) filed June 12, 1998 is hereby incorporated by reference. Exhibit 10.1 to the Company's Registration Statement.
 - 10.3 Standard Industrial Lease, dated June 30, 1989, between Matrix Service, Inc. and the Kinney Family Trust (Exhibit 10.16 to the Company's Registration Statement on Form S-1 (No. 33-36081), as amended, filed July 26, 1990 is hereby incorporated by reference).
 - 10.4 Lease Agreement, dated May 30, 1991, between Tim S. Selby and Stephanie W. Selby as Co-Trustees of the Selby Living Trust dated October 20, 1983, Tim S. Selby and Stephanie W. Selby, and Richard Chafin, Trustee of the Selby Children's Trust 1 dated December 12, 1983 and San Luis Tank Piping Construction Co., Inc. (Exhibit 10.9 to the Company's Registration Statement on Form S-1 (File No. 33-48373) filed June 4, 1992 is hereby incorporated by reference).
- + 10.5 Employment and Noncompetition Agreement, dated June 1, 1991, between West Coast Industrial Coatings, Inc. and San Luis Tank Piping Construction Co., Inc., and Tim S. Selby (Exhibit 10.10 to the Company's Registration Statement on Form S-1 (File No. 33-48373) filed June 4, 1992 is hereby incorporated by reference).
 - 10.6 Promissory Note, dated December 30, 1992, by and between the Company, Colt Acquisition Company and Colt Construction Company and Duncan Electric Company. (Exhibit 10.17 to the Company's Annual Report on Form 10-K (File No. 0-18716), filed August 27, 1993, is hereby incorporated by reference).
- + 10.7 Employment and Noncompetition Agreement dated February 22, 1994, between Brown Steel Contractors, Inc. and Mark A. Brown (Exhibit 99.2 to the Company's Current Report on Form 8-K, (File No. 0-18716), filed March 7, 1994, is hereby incorporated by reference).

- + 10.8 Employment and Noncompetition Agreement dated February 22, 1994, between Brown Steel Contractors, Inc. and Sample D. Brown (Exhibit 99.3 to the Company's Current Report on Form 8-K, (File No. 0-18716), filed March 7, 1994, is hereby incorporated by reference).
- + 10.9 Matrix Service Company 1995 Nonemployee Directors' Stock Option Plan (Exhibit 4.3 to the Company's Registration Statement on Form S-8 (File No. 333-2771), filed April 24, 1996 is hereby incorporated by reference).
 - 10.10 Stock Purchase Agreement, dated June 17, 1997, by and among Matrix Service Company and the shareholders of General Service Corporation.
 - 10.11 Promissory Note (Term Note, due August 31, 1999), by and between the Company and its subsidiaries, and Liberty Bank & Trust Company of Tulsa, N.A.
 - 10.12 Promissory Note (Term Note, due June 19, 2002), dated June 19, 1997 by and between the Company and its subsidiaries, and Liberty Bank & Trust Company, N.A.
 - 10.13 Interest Rate Swap Agreement, dated February 26, 1998 between Matrix Service Company and Bank One, Oklahoma, N.A.
 - 10.14 Stock Purchase Agreement by and among Caldwell Tanks Alliance, LLC, Caldwell Tanks, Inc., Brown Steel Contractors, Inc., Georgia Steel Acquisition Corp. and Matrix Service Company, dated June 9, 1999.
 - 10.15 Amended and Restated Stock Purchase Agreement and Conversion to Asset Purchase Agreement, dated August 31, 1999, by and among Matrix Service Company and Caldwell Tanks, Inc. (Exhibit 99.1 to the Company's current report on Form 8-K (File No. 0-18716)filed September 13, 1999, is hereby incorporated by reference).
 - 10.16 Matrix Service Company 1990 Incentive Stock Option Plan, as Amended (Exhibit A to the Company's Annual Report on Schedule 14A filed September 17, 1999, is hereby incorporated by reference).
 - 10.17 Matrix Service Company 1991 Incentive Stock Option Plan, as Amended Exhibit B to the Company's Annual Report on Schedule 14A filed September 17, 1999, is hereby incorporated by reference).
 - 10.18 Rights Agreement (including a form of Certificate of Designation of Series B Junior participating Preferred Stock as Exhibit A thereto, a form of Right Certificate as Exhibit B thereto and a summary of Rights to Purchase Preferred Stock as Exhibit C thereto), dated November 2, 1999, (Exhibit I to the Company's current report on Form 8-K (File No. 0-18716) filed November 9, 1999, is hereby incorporated by reference).

- 10.19 Second Amended and Restated Agreement, dated November 30, 1999 by and among the Company and its subsidiaries and Bank One, Oklahoma, N.A. (Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 0-18716) filed January 13, 2000, is hereby incorporated by reference).
- * 10.20 Chief Executive Officer "CEO" Severance Agreement.
- * 10.21 Chief Financial Officer "CFO" Severance Agreement.
- * 11.1 Computation of Per Share Earnings.
- * 21.1 Subsidiaries of Matrix Service Company.
- * 23.1 Consent of Ernst & Young LLP.
- * 27.1 Financial Data Schedule.

- ------

+ Management Contract or Compensatory Plan.

Reports on Form 8-K

None

^{*} Filed herewith.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, Matrix Service Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Matrix Service Company

Date: August 16, 2000

Signatures

John S. Zink

/s/Bradley S. Vetal

Date

Bradley S. Vetal, President

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated:

/s/ Bradley S. Vetal Bradley S. Vetal	Bradley S. Vetal President and Director (Principal Executive Officer)	August 16, 2000
/s/ Michael J. Hall Michael J. Hall	Michael J. Hall Chief Financial Officer and Director (Principal Financial and Accounting Officer)	August 16, 2000
/s/ Hugh E.Bradley Hugh E Bradley	Director	August 16, 2000
/s/ Robert A. Peterson Robert A. Peterson	Director	August 16, 2000
/s/ John S. Zink	Director	August 16, 2000

Title

Exhibit 10.20

MATRIX SERVICE COMPANY

Chief Executive Officer ("CEO") Severance Agreement

This Agreement between Matrix Service Company, ("Matrix" or the "Company") and Bradley S. Vetal ("Vetal") is entered into effective January 3, 2000.

CEO Severance/Change of Control

In the event of a "change of control" in the ownership of Matrix and any "adverse personnel action" against Vetal, Vetal may terminate his employment with the Company and receive two years of severance pay. In addition, all outstanding stock options will vest immediately in the event of "change of control." This severance arrangement will apply for a period of two years following any change of control.

In calculating Vetal's severance pay, Vetal's annual salary at the time of the change of control and adverse personnel action will be multiplied by two, as will Vetal's average bonus payment for the lessor of the previous three years or the number of full fiscal years in the CEO position. The sum of these two amounts will be added together and represent Vetal's severance, which will be paid in a lump-sum amount. This lump-sum severance amount will be paid to Vetal within 30 days of the adverse personnel action.

For purposes of this severance agreement, "adverse personnel action" will mean an action taken against Vetal by the acquiring entity which has an adverse impact on your economic status or opportunity with the Company. These actions will include:

- Involuntary termination
- Reduction in base salary 0
- Reduction in incentive compensation opportunity
- Material reduction in executive benefits or perquisites
- Reassignment to a position or role with a lower salary range or salary opportunity
- Material reduction in responsibilities.

For purposes of this severance agreement, a "change of control" will mean:

- The merger or consolidation of the Company with any person or entity (other than a merger or consolidation to change the place of domicile of the Company) where the Company is not the surviving entity (or survives only as the subsidiary of another person or entity), or
- The sale of all or substantially all of the Company's assets to any person or entity, or
- If any person or entity together with its affiliates shall become, directly or indirectly, the beneficial owner of at least 51% of the
- voting stock of the Company, or
 If any person or entity together with its affiliates shall acquire,
 directly or indirectly, the voting power to elect a majority of the
 members of the Board of Directors of the Company (other than the
 acquisition and voting of proxies by management of the Company to elect
 members to the Board of Directors in the normal course at an annual meeting of shareholders that is not, directly or indirectly, in connection with, or for the purposes of effecting, a "change of control").

CEO Severance/Involuntary Termination

In the event of termination for reasons other than "cause," Vetal will receive one year of severance pay. This severance pay amount will be paid in a lump sum and calculated in the same manner as described above in CEO Severance/Change of Control. A non-interference and confidentiality agreement for one year will be

executed prior to the payment of severance.

For purposes of this severance agreement, "cause" will mean:

- Conviction of a felony or pleading guilty or nolo contendre to a felony
- Participation as an employee, officer or principal shareholder in any business engaged in activities in direct competition with the Company without the consent of the Company, or
- Gross and willful neglect of responsibilities as CEO, or
- Other offenses against the Company, to include theft, embezzlement, violation of Company policy, or the release of proprietary or confidential information in a manner that would be materially detrimental to the Company's best interest.

Matrix Service Company

/s/ Michael J. Hall

Michael J. Hall Chief Financial Officer

/s/ Bradley S. Vetal

Bradley S. Vetal

President & Chief Executive Officer

Exhibit 10.21

MATRIX SERVICE COMPANY

Chief Financial Officer ("CFO") Severance Agreement

This Agreement between Matrix Service Company, ("Matrix" or the "Company"') and Michael J. Hall ("Hall") is entered into effective January 3, 2000.

CEO Severance/Change of Control

In the event of a "change of control" in the ownership of Matrix and any "adverse personnel action" against Hall, Hall may terminate his employment with the Company and receive one year of severance pay. In addition, all outstanding stock options will vest immediately in the event of "change of control." This severance arrangement will apply for a period of two years following any change

o In calculating Hall's severance pay, Hall's annual salary at the time of the change of control and adverse personnel action will be multiplied by one, as will Hall's average bonus payment for the lessor of the previous three years or the number of full fiscal years in the CFO position. The sum of these two amounts will be added together and represent Hall's severance, which will be paid in a lump-sum amount. This lump-sum severance amount will be paid to Hall within 30 days of the adverse personnel action.

For purposes of this severance agreement, "adverse personnel action" will mean an action taken against Hall by the acquiring entity which has an adverse impact on your economic status or opportunity with the Company. These actions will include:

- o Involuntary termination
- o Reduction in base salary
- o Reduction in incentive compensation opportunity
- o Material reduction in executive benefits or perquisites
- o Reassignment to a position or role with a lower salary range or salary opportunity
- o Material reduction in responsibilities.

For purposes of this severance agreement, a "change of control" will mean:

- o The merger or consolidation of the Company with any person or entity (other than a merger or consolidation to change the place of domicile of the Company) where the Company is not the surviving entity (or survives only as the subsidiary of another person or entity) or
- o The sale of all or substantially all of the Company's assets to any person or entity, or
- o If any person or entity together with its affiliates shall become, directly or indirectly, the beneficial owner of at least 51% of the voting stock of the Company, or
- o If any person or entity together with its affiliates shall acquire, directly or indirectly; the voting power to elect a majority of the members of the Board of Directors of the Company (other than the acquisition and voting of proxies by management of the Company to elect members to the Board of Directors in the normal course at an annual meeting of shareholders that is not, directly or indirectly, in connection with, or for the purposes of effecting, a change of control").

CFO Severance/Involuntary Termination

In the event of termination for reasons other than "cause," Hall will receive one year of severance pay. This severance pay amount will be paid in a lump-sum and calculated in the same manner as described above in CFO Severance/Change of Control. A non-interference and confidentiality agreement for one year will be executed prior to the payment of severance.

For purposes of this severance agreement, "cause" will mean:

- o Conviction of a felony or pleading guilty or nolo contendre to a felony charge, or
- o Participation as an employee, officer or principal shareholder in any business engaged in activities in direct competition with the Company without the consent of the Company or o Gross and willful neglect of responsibilities as CFO, or
- o Other offenses against the Company, to include theft, embezzlement, violation of Company policy, or the release of proprietary or confidential information in a manner that would be materially detrimental to the Company's best interest.

Matrix Service Company

/s/ Michael J. Hall Michael J. Hall Chief Financial Officer /s/ Bradley S. Vetal Bradley S. Vetal President & Chief Executive Officer

STATEMENTS RE COMPUTATION OF EARNINGS PER SHARE

[ARTICLE] 5 1,000

[PERIOD-TYPE]	3-MOS
[FISCAL-YEAR-END]	MAY-31-2000
[PERIOD-START]	MAR-01-2000
[PERIOD-END]	MAR-31-2000
[COMMON]	8,730
[NET-INCOME]	950
[EPS-BASIC]	0.11
[COMMON]	8,877
[NET-INCOME]	950
[EPS-DILUTED]	0.11
[FISCAL-YEAR-END]	MAY-31-1999 MAR-01-1999
[PERIOD-START] [PERIOD-END]	MAY-31-1999
[COMMON]	9,524
[NET-INCOME]	(14, 139)
[EPS-BASIC]	(14,139) (1.49)
[COMMON]	9,524
[NET-INCOME]	(14,139)
[EPS-DILUTED]	(1.49)
[PERIOD-TYPE]	12-MOS
[FISCAL-YEAR-END]	MAY-31-2000
[PERIOD-START]	JUN-01-1999
[PERIOD-END]	MAY-31-2000
[COMMON]	8,873
NET-INCOME]	6,616
EPS-BASIC]	0.75
COMMON]	8,993
[NET-INCOME]	6,616
[EPS-DILUTED]	0.74
[FISCAL-YEAR-END]	MAY-31-1999
[PERIOD-START]	JUN-01-1998
[PERIOD-END]	MAY-31-1999
[COMMON]	9,440
[NET-INCOME]	(12,612)
[EPS-BASIC]	(1.34)
[COMMON]	9,440
[NET-INCOME]	(12,612)
[EPS-DILUTED]	(1.34)

Exhibit 21.1

MATRIX SERVICE COMPANY

Subsidiaries

Matrix Service, Inc., an Oklahoma corporation

Matrix Service Mid-Continent, Inc., an Oklahoma corporation

San Luis Tank Piping Construction Co., Inc., a Delaware corporation

Matrix Coatings, Inc., a California corporation

Matrix Service, Inc. Canada, an Ontario, Canada corporation

Midwest Industrial Contractors, Inc., a Delaware corporation

Brown Steel Contractors, Inc., a Georgia corporation

Georgia Steel Acquisition Corp., an Oklahoma corporation

Brown Steel Services, Inc., a Georgia corporation

Brown Tanks, Inc., a Georgia corporation

Aqua Tanks, Inc., a Georgia corporation

San Luis Tank S.A. de C.V., a Mexican corporation

Matrix Service, Inc., Panama, a Panama Corporation

Exhibit 23.1

Consent of Ernst & Young LLP

We consent to the incorporation by reference of our report dated August 11, 2000, with respect to the consolidated financial statements of Matrix Service Company included in this Form 10-K for the year ended May 31, 2000, in the following registration statements.

Matrix Service Company 1990 Incentive Stock Form S-8 File No. 33-36081

Matrix Service Company 1991 Stock Option Form S-8 File No. 333-56945

Plan, as amended Form S-8 File No. 333-2771

Matrix Service Company 1995 Nonemployee Form S-8 File No. 333-2771

Directors' Stock Option Plan

Ernst & Young LLP

Tulsa, Oklahoma August 16, 2000

```
5
1,000

12-MOS
MAY-31-2000
MAY-31-2000

24,338
(150)
3,049
42,777
41,498
20,211
78,306

23,403
0
0
0
96
54,807

78,306

193,753
193,753
193,753
173,269
13,657
0
368
7,196
580
6,616
0
0
0
6,616
0.75
0.74
```