FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |  |
|-------------|------|-------|--|

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP                           |
|---|--|
| Instruction 1(b).   | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and A                                       |   | oorting Person*                            |  |   |  |   |   |        |             | r Tradinç<br><u>E CO</u>             |      |                     |   |               | (Chec   | k all applica                                       |  | Perso                             | n(s) to Issue  |                                       |  |
|---|---|--|--|---|--|---|---|--------|-------------|--------------------------------------|------|---------------------|---|---------------|---|---|--|-----------------------------------|--|---------------------------------------|--|
| (Last)<br>15 EAST 57                                | (First)   | `  | iddle)   | 3. Date of Earliest Transaction (Month/Day/Year) 08/24/2023 |  |   |   |        |             |                                      |      | X<br>X              | Director<br>Officer (<br>below)   | ner<br>pecify |   |   |  |                                   |  |                                       |  |
| SUITE 1100  |   |  |  |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |        |             |                                      |      |                     |   | Line)         | · ·   |   |  |                                   |  |                                       |  |
| (Street)<br>TULSA                                   | OK  | 74   | 103  | 3   |  |   | X Form filed by One Reporting Person Form filed by More than One Reporting Pers |        |             |                                      |      |                     |   |               |   |   |  |                                   |  |                                       |  |
| (City)  | (State  | e) (Zi                                     | p)   |   | l_,  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |        |             |                                      |      |                     |   |               |   |   |  |                                   |  |                                       |  |
|   |   | Tab  | e I - Non  | -Deriv  | /ative   | Se  | curiti  | ies Ac | qui         | ired, C                              | Disp | osed of             | f, or Bei   | nefi          | icially   | Owned   |  |                                   |  |                                       |  |
| 1. Title of Security (Instr. 3)                     |   |  |  | 2. Transaction<br>Date<br>(Month/Day/Year)                  |  | ear)   i  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year                      |        | ∍,          | Code (Instr.                         |      |                     |   |               | 5. Amount<br>Securities<br>Beneficial<br>Owned Fo | ly  | Form   | : Direct<br>r Indirect<br>str. 4) | . Nature of ndirect seneficial ownership                                 |                                       |  |
|   |   |  |  |   |  |   |   |        |             | Code                                 | v    | Amount              | (A) o<br>(D)  | r             | Price   | Reported<br>Transaction<br>(Instr. 3 ar             |  |                                   |  | (Instr. 4)                            |  |
| COMMON STOCK(1)                                     |   |  |  | 08/2  | 24/2023  |   |   |        |             | M                                    |      | 8,489               | A   |               | (2)   | 444,445   |  |                                   | D  |                                       |  |
| COMMON  | COMMON STOCK <sup>(1)</sup> 08/2                                      |  |  |   | 24/2023  |   |   |        |             | D                                    |      | 8,489               | D   |               | \$7.89  | 435,956(3)  |  |                                   | D  |                                       |  |
|   |   | Т  | able II - I<br>(                                   |   |  |   |   |        |             |                                      |      | sed of,<br>onvertib |   |               |   | wned  |  |                                   |  |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | Date,   | 4.<br>Transaction<br>Code (Instr.<br>8)                  |   | າ of  |        | Exp         | Date Exer<br>piration E<br>onth/Day/ | Date |                     | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |               | curity  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numbo<br>derivativ<br>Securitie<br>Beneficia<br>Owned<br>Followin<br>Reported<br>Transact<br>(Instr. 4) | e<br>ss<br>ally<br>g              | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |  |   | Code   | v   | (A)   | (D)    | Date<br>Exe |                                      |      | Expiration<br>Date  | Title   |               | Amount<br>or<br>Number<br>of<br>Shares            |   |  |                                   |  |                                       |  |
| RESTRICTED<br>STOCK<br>UNITS                        | (2)   | 08/24/2023                                 |  |   | M  |   |   | 8,489  | 08/2        | /24/2021 <sup>(</sup>                | 4)   | 08/24/2024          | COMMO<br>STOCK <sup>(</sup>   |               | 8,489   | (2)   | 8,48   | 9                                 | D  |                                       |  |

## Explanation of Responses:

- 1. MATRIX SERVICE COMPANY COMMON STOCK.
- 2. EACH RESTRICTED STOCK UNIT IS THE ECONOMIC EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK. ALL RESTRICTED STOCK UNITS ARE SETTLED SOLELY IN CASH WHEN VESTED.
- 3. INCLUDES 355,815 SHARES OF MATRIX SERVICE COMPANY COMMON STOCK OWNED OUTRIGHT.
- 4. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 24, 2021 TO AUGUST 24, 2024.

## Remarks:

John R. Hewitt

\*\* Signature of Reporting Person Date

08/28/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.