## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB APPROVAL

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).			<b>MENT OF CHANGES IN BENEFICIAL OW</b> Filed pursuant to Section 16(a) of the Securities Exchange Act of 19: or Section 30(h) of the Investment Company Act of 1940		OMB Number: 3235-0287 Estimated average burden hours per response: 0.5
transaction v contract, insi the purchase of the issuer the affirmativ	ox to indicate that a vas made pursuant to a truction or written plan fo or sale of equity securi that is intended to satisi ve defense conditions of (c). See Instruction 10.	ties fy			
1. Name and Ac <u>Cavanah K</u>	ldress of Reporting Pe Cevin S	erson*	2. Issuer Name and Ticker or Trading Symbol <u>MATRIX SERVICE CO</u> [ MTRX ]	5. Relationship of Re (Check all applicable Director	10% Owner
(Last) 15 EAST 5T SUITE 1100		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 08/29/2024	,	P Finance & CFO
(Street) TULSA	ОК	74103	4. If Amendment, Date of Original Filed (Month/Day/Year)	Line)	/Group Filing (Check Applicable by One Reporting Person by More than One Reporting Person
(City)	(State)	(Zip)			

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instr. 4)
COMMON STOCK	08/29/2024		М		6,176	A	(1)	181,764	D	
COMMON STOCK	08/29/2024		D		6,176	D	\$9.95	175,588	D	
COMMON STOCK	08/29/2024		F		1,797 <sup>(2)</sup>	D	\$9.95	173,791	D	
COMMON STOCK	08/30/2024		М		3,834	A	(1)	177,625	D	
COMMON STOCK	08/30/2024		D		3,834	D	\$9.96	173,791	D	
COMMON STOCK	08/30/2024		F		1,115 <sup>(2)</sup>	D	\$9.96	172,676	D	
COMMON STOCK	08/30/2024		М		4,570	A	(1)	177,246	D	
COMMON STOCK	08/30/2024		D		4,570	D	\$9.96	172,676	D	
COMMON STOCK	08/30/2024		F		1,329(2)	D	\$9.96	171,347	D	
COMMON STOCK	08/30/2024		A		8,666 <sup>(3)</sup>	A	\$ <mark>0</mark>	180,013	D	
COMMON STOCK	08/30/2024		F		2,521(4)	D	\$9.96	177,492	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		ransaction of Expiration Date of Securities Underlying Derivative Securities				9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	-			
RESTRICTED STOCK UNITS	(1)	08/29/2024		М			6,176	08/29/2024 <sup>(5)</sup>	08/29/2027	COMMON STOCK	6,176	\$0	18,527	D	
RESTRICTED STOCK UNITS	(1)	08/30/2024		М			3,834	08/30/2022 <sup>(6)</sup>	08/30/2025	COMMON STOCK	3,834	\$0	3,834	D	
RESTRICTED STOCK UNITS	(1)	08/30/2024		М			4,570	08/30/2023 <sup>(7)</sup>	08/30/2026	COMMON STOCK	4,570	\$0	9,138	D	

## Explanation of Responses:

1. EACH RESTRICTED STOCK UNIT IS THE ECONOMIC EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK. ALL RESTRICTED STOCK UNITS ARE SETTLED SOLELY IN CASH WHEN VESTED.

2. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED RESTRICTED STOCK UNITS.

3. SHARES RECEIVED ON CONVERSION OF PERFORMANCE STOCK UNIT AWARD AS PREDETERMINED MARKET-BASED CRITERIA WAS MET.

4. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED PERFORMANCE STOCK UNITS.

5. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 29, 2024 TO AUGUST 29, 2027.

6. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2022 TO AUGUST 30, 2025. 7. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2023 TO AUGUST 30, 2026.

**Remarks:** 

<u>Kevin S. Cavanah</u> \*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date