FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* MONTALBANO DOUGLAS J			2. Issuer Name and Ticker or Trading Symbol MATRIX SERVICE CO [MTRX]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify
(Last) 15 EAST 5T SUITE 1100	(First) (Middle) 5 5TH STREET 100		3. Date of Earliest Transaction (Month/Day/Year) 08/29/2024	President, Matrix NAC
(Street) TULSA (City)	OK (State)	74103 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owner following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			
COMMON STOCK	08/29/2024		M		3,529	A	(1)	53,805	D				
COMMON STOCK	08/29/2024		D		3,529	D	\$9.95	50,276	D				
COMMON STOCK	08/29/2024		F		1,517(2)	D	\$9.95	48,759	D				
COMMON STOCK	08/30/2024		M		1,211	A	(1)	49,970	D				
COMMON STOCK	08/30/2024		D		1,211	D	\$9.96	48,759	D				
COMMON STOCK	08/30/2024		F		520(2)	D	\$9.96	48,239	D				
COMMON STOCK	08/30/2024		M		1,881	A	(1)	50,120	D				
COMMON STOCK	08/30/2024		D		1,881	D	\$9.96	48,239	D				
COMMON STOCK	08/30/2024		F		808(2)	D	\$9.96	47,431	D				
COMMON STOCK	08/30/2024		A		2,737(3)	Α	\$0	50,168	D				
COMMON STOCK	08/30/2024		F		1,176(4)	D	\$9.96	48,992	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 7. Title and Amount of Securities Underlying Derivative Security 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 8. Price of 9. Number of 11. Nature Execution Date, if any (Month/Day/Year) Derivative Security (Instr. 5) Conversion or Exercise Price of Derivative Ownership Form: Direct (D) Transaction Code (Instr. Expiration Date (Month/Day/Year) derivative Securities of Indirect Beneficial (Month/Day/Year) Derivative (Instr. 3) 8) Securities Beneficially Ownership Owned Following Acquired (A) or Disposed (Instr. 3 and 4) or Indirect (I) (Instr. 4) (Instr. 4) Security Reported of (D) Transaction(s) (Instr. 3, 4 (Instr. 4) and 5) Amount Number Date Exercisable Expiration Code (A) (D) Title Shares RESTRICTED COMMON 08/29/2024 08/29/2024(5) 08/29/2027 3,529 10,587 D M \$<mark>0</mark> STOCK 3,529 STOCK UNITS RESTRICTED COMMON STOCK UNITS (1) 08/30/2024 1,211 08/30/2022(6) 08/30/2025 1,211 1,210 D \$<mark>0</mark>

Explanation of Responses:

(1)

08/30/2024

RESTRICTED

STOCK

1. EACH RESTRICTED STOCK UNIT IS THE ECONOMIC EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK. ALL RESTRICTED STOCK UNITS ARE SETTLED SOLELY IN CASH WHEN VESTED.

1,881

08/30/2023⁽⁷⁾

COMMON

STOCK

08/30/2026

1,881

\$0

3 762

D

- 2. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED RESTRICTED STOCK UNITS
- 3. SHARES RECEIVED ON CONVERSION OF PERFORMANCE STOCK UNIT AWARD AS PREDETERMINED MARKET-BASED CRITERIA WAS MET.

M

- 4. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED PERFORMANCE STOCK UNITS.
- 5. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 29, 2024 TO AUGUST 29, 2027.
- 6. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2022 TO AUGUST 30, 2025.
- 7. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2023 TO AUGUST 30, 2026.

Remarks:

Douglas J. Montalbano

09/03/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.