| SEC Form | 4 |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| | | | washing | JUII, D.C | . 200 | | | | | OMB APPRO | DVAL | |
|--|----------------------|---|---|---|--------|---|---------------|-------------------------|---|--|---|--|
| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). | Filed pursua | F CHANGE | | OMB Number: 3235-0287 Estimated average burden hours per response: 0.5 | | | | | | | | |
| Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | or Se | ction 30(h) of the Ir | ivestme | nt Coi | mpany Act of 19 | 940 | | | | | |
| 1. Name and Address of Reporting Person* HEWITT JOHN R (Last) (First) (Mit) 15 EAST 5TH STREET | | rr Name and Ticker <u>RIX SERVIC</u> of Earliest Transac 2024 | CE CC | <u>)</u> [<u>N</u> | ftrx] | | | | | | | |
| SUITE 1100 (Street) TULSA OK 74 (City) (State) (Zip | 03 | 4. If Am | Line) | | | | | | | Group Filing (Check Applicable by One Reporting Person by More than One Reporting Person | | |
| Tabl | l - Non-D | erivative S | ecurities Acq | uired, | Dis | posed of, o | r Bene | ficially C | Dwned | | | |
| 1. Title of Security (Instr. 3) Date (Month/ | | | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 | | A) or , 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150.4) | |
| COMMON STOCK | | | | | | | | (1) | | | | |
| | 08 | 8/29/2024 | | М | | 14,859 | A | (1) | 531,931 | D | | |
| COMMON STOCK | | 8/29/2024 8/29/2024 | | M D | | 14,859 14,859 | A D | (I) \$9.95 | 531,931 517,072 | D | | |
| COMMON STOCK COMMON STOCK | 08 | | | | | , | | | · · · | | | |
| | 08 | 8/29/2024 | | D | | 14,859 | D | \$9.95 | 517,072 | D | | |
| COMMON STOCK | 08 | 8/29/2024 8/29/2024 | | D F | | 14,859 4,323 ⁽²⁾ | D D | \$9.95 \$9.95 | 517,072 512,749 | D D | | |
| COMMON STOCK COMMON STOCK | 08 08 08 08 | 8/29/2024 8/29/2024 8/30/2024 | | D F M | | 14,859 4,323 ⁽²⁾ 9,225 | D D A | \$9.95 \$9.95 (1) | 517,072 512,749 521,974 | D D D D | | |

08/30/2024 Α 31,274⁽³⁾ Α \$<mark>0</mark> 538,616 D 08/30/2024 F 11,807(4) D **\$9.96** 526,809 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

D

F

10,994

2.940(2)

\$9.96

\$9.96

D

D

510,282

507.342

09/03/2024

D

D

(e.g., puts, calls, warrants, options, convertible securities)

| | | | (* 5) | , | | , | | , . I | | | , | | | | |
|---|---|--|---|---|---|--|--------|--|--------------------|---|--|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| RESTRICTED STOCK UNITS | (1) | 08/29/2024 | | м | | | 14,859 | 08/29/2024 ⁽⁵⁾ | 08/29/2027 | COMMON STOCK | 14,859 | \$0 | 44,576 | D | |
| RESTRICTED STOCK UNITS | (1) | 08/30/2024 | | м | | | 9,225 | 08/30/2022 ⁽⁶⁾ | 08/30/2025 | COMMON STOCK | 9,225 | \$ <u>0</u> | 9,225 | D | |
| RESTRICTED STOCK UNITS | (1) | 08/30/2024 | | м | | | 10,994 | 08/30/2023 ⁽⁷⁾ | 08/30/2026 | COMMON STOCK | 10,994 | \$ 0 | 21,988 | D | |

Explanation of Responses:

COMMON STOCK

COMMON STOCK

COMMON STOCK

COMMON STOCK

1. EACH RESTRICTED STOCK UNIT IS THE ECONOMIC EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK. ALL RESTRICTED STOCK UNITS ARE SETTLED SOLELY IN CASH WHEN VESTED.

2. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED RESTRICTED STOCK UNITS.

3. SHARES RECEIVED ON CONVERSION OF PERFORMANCE STOCK UNIT AWARD AS PREDETERMINED MARKET-BASED CRITERIA WAS MET.

4. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED PERFORMANCE STOCK UNITS.

08/30/2024

08/30/2024

5. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 29, 2024 TO AUGUST 29, 2027.

6. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2022 TO AUGUST 30, 2025.

7. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2023 TO AUGUST 30, 2026.

Remarks:



** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.