SEC Form 4
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1. Name and

Check th transactio

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	STATEME	OMB Number: Estimated average burg	11			
	File	ed pursuant to Section 16(a) of the Securities Exchange Act of 193- or Section 30(h) of the Investment Company Act of 1940	4	hours per response:	0.5	
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.						
ame and Address of Reporting Person <sup>*</sup> <u>IEETS JUSTIN D</u>		2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>MATRIX SERVICE CO</u> [ MTRX ]	5. Relationship of Re (Check all applicable Director	,	suer Owner	

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<u>SHEETS .</u>	<u>JUSTIN D</u>			Director Officer (give title	10% Owner Other (specify
(Last) (First) (N 15 EAST 5TH STREET SUITE 1100		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 08/29/2024	below) VP & General Co	below) unsel
SUITE 1100	)		4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (C	heck Applicable
(Street)				Line)	
TULSA	OK	74103		Form filed by One Reportin Form filed by More than O	•
(City)	(State)	(Zip)			. 0

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 6. Ownership Form: Direct (D) or Indirect 1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed Execution Date, 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities 7. Nature of Indirect Transaction if any (Month/Day/Year) (Month/Day/Year) Code (Instr Beneficially Owned Following Beneficial 8) (I) (Instr. 4) Ownership Reported (Instr. 4) (A) or (D) Tre saction(s) Code v Amount Price (Instr. 3 and 4) COMMON STOCK 08/29/2024 М 3,483 (1) D А 68,737 COMMON STOCK 08/29/2024 D 3,483 D \$9.95 65,254 D 1,361(2) D \$9.95 D COMMON STOCK 08/29/2024 F 63,893 М COMMON STOCK (1) D 08/30/2024 2.162 Α 66,055 COMMON STOCK 08/30/2024 D 2,162 D \$9.96 63,893 D COMMON STOCK 08/30/2024 F 845(2) D \$9.96 63,048 D COMMON STOCK 08/30/2024 Μ 2,577 A (1) 65,625 D COMMON STOCK 08/30/2024 D 2,577 D \$9.96 63,048 D COMMON STOCK F 1,007(2) D \$9.96 D 08/30/2024 62,041 COMMON STOCK 08/30/2024 4,887(3) A \$<mark>0</mark> 66,928 D Α COMMON STOCK 08/30/2024 F 1,910<sup>(4)</sup> D \$9.96 65,018 D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	tive Conversion Date Execution Date, Transaction of Exp ty or Exercise (Month/Day/Year) if any Code (Instr. Derivative (Mo		6. Date Exerci Expiration Dat (Month/Day/Ye			ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
RESTRICTED STOCK UNITS	(1)	08/29/2024		М			3,483	08/29/2024 <sup>(5)</sup>	08/29/2027	COMMON STOCK	3,483	\$0	10,447	D	
RESTRICTED STOCK UNITS	(1)	08/30/2024		М			2,162	08/30/2022 <sup>(6)</sup>	08/30/2025	COMMON STOCK	2,162	\$0	2,162	D	
RESTRICTED STOCK UNITS	(1)	08/30/2024		М			2,577	08/30/2023 <sup>(7)</sup>	08/30/2026	COMMON STOCK	2,577	\$0	5,153	D	

## Explanation of Responses:

1. EACH RESTRICTED STOCK UNIT IS THE ECONOMIC EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK. ALL RESTRICTED STOCK UNITS ARE SETTLED SOLELY IN CASH WHEN VESTED.

2. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED RESTRICTED STOCK UNITS.

3. SHARES RECEIVED ON CONVERSION OF PERFORMANCE STOCK UNIT AWARD AS PREDETERMINED MARKET-BASED CRITERIA WAS MET.

4. SHARES DISPOSED TO SATISFY TAX OBLIGATION DUE ON VEST DATE FOR STOCK-SETTLED PERFORMANCE STOCK UNITS.

5. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 29, 2024 TO AUGUST 29, 2027.

6. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2022 TO AUGUST 30, 2025.

7. FOR THIS SERVICE-BASED AWARD OF CASH-SETTLED RESTRICTED STOCK UNITS, 25% WILL VEST EACH YEAR FROM AUGUST 30, 2023 TO AUGUST 30, 2026.

**Remarks:** 

<u>Justin D. Sheets</u> \*\* Signature of Reporting Person 09/03/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.