	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														OMB APPROVAL					
<ul> <li>Section 16. obligations in Instruction 1</li> <li>Check this the transaction contract, inst the purchas of the issue the affirmati</li> </ul>	box if no longe Form 4 or Form may continue. (b). box to indicate was made pur- struction or writ e or sale of eq r that is intendo ve defense coo (c). See Instr.	n 5 See that a suant to a ten plan for uity securities d to satisfy ditions of	STA <sup>-</sup>		led pu	rsuant	t to Section	16(a)	of the Sec	curiti	NEFICIA ies Exchang mpany Act of	e Act	of 1934		IP	Estim	Number ated ave per resp	rage burden	3235-0287	
1. Name and Address of Reporting Person Cavanah Kevin S (Last) (First) (Middle) 15 EAST 5TH STREET															elationship of Reporting Person(s) to Issuer ck all applicable) Director 10% Owner Officer (give title Other (specify below) below) VP Finance & CFO					
(Street) TULSA (City)	TULSA OK 74103				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>					
1. Title of Security (Instr. 3) 2. Trans Date (Month/				sactior	n ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) d Disposed Of (D) (Instr. 3, 4			A) or	5. Amount Securities Beneficially Following	nount of irities ificially Owned wing		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								v	Amount	(0)		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
COMMON S	STOCK(1)			Deriva		Sec		•		•	17,228 <sup>(2</sup> osed of, c	or B		-	175,5 vned	88(3)		D		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution I if any (Month/Day	d Date,	4. Transa Code ( 8)	action	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisat Expiration Date (Month/Day/Year)		isable and ate	ertible securiti and 7. Title and A of Securities Underlying I Security (Ins 4)		Amount s Derivative	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiali Owned Following Reported Transactio	ve es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	) Beneficia O) Ownersh ect (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisat	ble	Expiration Date	Title	9	Amount or Number of Shares		(Instr. 4)				
RESTRICTED	(4)	08/27/2024			А		17,228 <sup>(5)</sup>		08/27/20		08/27/2028	CO	MMON	17,228	\$ <u>0</u>	17,2		D		

THE RESTRICTION HAVE BEEN SATISFIED. FOR THIS GRANT, 25% WILL VEST EACH YEAR FOR THE NEXT FOUR YEARS ON THE ANNIVERSARY DATES.

3. INCLUDES 112,281 SHARES OF MATRIX SERVICE COMPANY COMMON STOCK OWNED OUTRIGHT.

4. EACH RESTRICTED STOCK UNIT IS THE ECONOMIC EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK. ALL RESTRICTED STOCK UNITS ARE SETTLED SOLELY IN CASH WHEN VESTED.

5. EACH UNIT WILL ENTITLE THE REPORTING PERSON TO THE CASH EQUIVALENT OF ONE SHARE OF MATRIX SERVICE COMPANY COMMON STOCK IF AND WHEN THE CONDITIONS OF THE RESTRICTION HAVE BEEN SATISFIED. FOR THIS GRANT, 25% WILL VEST EACH YEAR FOR THE NEXT FOUR YEARS ON THE ANNIVERSARY DATES.

Remarks:

Kevin S. Cavanah \*\* Signature of Reporting Person 08/28/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.