

Environmental Policy Statement

At Matrix Service Company, we believe we have an obligation to better the world in which we live and work – to do today’s work in a manner that advances and protects our world for future generations.

Embedded within the principles of our Core Values is environmental stewardship, and we are committed to ensuring our business strategies, policies, and practices guide us to be a leader in our industry, committed to responsible environmental management.

Matrix commits to:

- Comply with applicable environmental laws, regulations, and best practices.
- Assure the integrity of the environmental health and safety of our work, processes, and facilities.
- Actively engage and communicate with our stakeholders and business partners regarding sustainability and our environmental footprint.
- Strive to continuously develop sustainable solutions and reduce our environmental footprint.
- Assess environmental impacts, risks and opportunities in our business and on our project sites.
- Include the impacts to the environment in our decision-making processes, including our daily operations and business strategy.
- Establish environmental protection objectives and goals, and continually measure our progress toward achievement of those goals.
- Identify and utilize processes that reduce our potential environmental impacts.
- Periodically report on our environmental efforts, policies, and impacts in a transparent manner.
- Continually adhere to these principles and drive consistency in our operations to meet our environmental stewardship expectations.

OUR CORE VALUES

SAFETY

Put safety first for yourself and others. Create a zero-incident environment through leadership.

INTEGRITY

Do the right thing every time, ethically and honestly.

STEWARDSHIP

Safeguard all that is entrusted to us.

POSITIVE RELATIONSHIPS

Be respectful, promote collaboration and build lasting relationships.

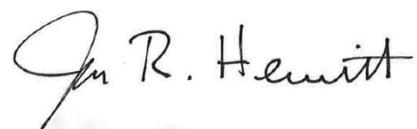
COMMUNITY INVOLVEMENT

Make a difference in the communities where we live and work.

DELIVER THE BEST

Strive for excellence in all we do

We are committed to continually improving our environmental performance and reducing the potential impacts of our operations on the environment. It is my responsibility, along with all the employees of Matrix, to be good stewards of the environment and the successful implementation of this Policy.



John R. Hewitt
President & Chief Executive
Officer